

## Resource Person:

**Prof.(Dr.) Sharmila Subramanian**  
**Corporate Trainer**



She is a certified psychometric assessor from TVRLS, Certified for Negotiation Skills, Leadership & Business Communication from Michigan University, USA and IIM Bangalore respectively. She was also a member in the recruitment & selection board of UCO Bank.

### Program Details:

Day - 1 (27 March 2024)

#### Inauguration

#### Team Building

- ❖ Improve communication, trust, and cohesion among team members.
- ❖ Interactive activities, games, and exercises focused on problem-solving, conflict resolution, and building a positive team culture.
- ❖ Discussions to identify team strengths, weaknesses, and opportunities for improvement

Day-2 (28 March 2024)

#### Leadership Training

- ❖ Develop leadership skills and competencies among staff members.
- ❖ Effective communication, decision-making, delegation, motivation, and emotional intelligence.
- ❖ Case studies, role-playing exercises, and practical scenarios to apply leadership concepts in real-world situations.

#### Feedback and Reflection

- ❖ Structured reflection exercises to encourage self-awareness, personal growth, and professional development.
- ❖ Receive constructive feedback, set goals, and create action plans for further development.

**Program Co-ordinator:**  
**Dr. Sthitipragyan Biswal**  
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## Management Development Program

# EMPOWERED

(Team Building & Leadership Development Program)



## 27 & 28 March 2024



# ASTHA

## School of Management

**Bhubaneswar**

Plot No.: 261, Panchamukhi Vihar, Atala, Balianata, Bhubaneswar - 752101  
[www.asthaeducation.in](http://www.asthaeducation.in)

## ASTHA School of Management: An Overview

ASTHA School of Management is a prominent NAAC Accredited B-School in the state of Odisha, imparting two-year full-time Master of Business Administration (MBA) program. The institute is approved by All India Council for Technical Education (AICTE), under MHRD, Govt. of India and affiliated to Biju Patnaik University of Technology (BPUT), Govt. of Odisha. It is run and managed by Shree Panchamukhi Educational & Charitable Trust, founded by a group of noble intellectuals and first generation entrepreneurs. The institute, in sync with its philosophy of “ensuring complete transformation”, has excelled in imbibing winning traits and habits among its cherished students to become effective corporate leaders.

### ASTHA has achieved many accolades over a period of 14 years. Some of its accomplishments are:

- ❖ Best Academic Institution in 2023.
- ❖ Best College – Placement & Pedagogy, 2022.
- ❖ Best Management Institute - Pedagogy & Placement , 2021.
- ❖ Best Educational Institute , 2020.
- ❖ Best B-School in Campus Recruitment, 2018 .
- ❖ The first institute to initiate YUGMA- A National Level Oratory contest for all under graduate colleges across Odisha, since 2017.
- ❖ 20<sup>th</sup> Best B-School in Eastern India ranked by BT-MDRA Survey, 2016.
- ❖ Awarded Best B- School (East) at the Indian Education Congress, 2015.
- ❖ The first institute to initiate a mega annual sporting event called Shuttle Smashers (Open-door badminton championship) for B-schools and corporate houses, since 2015.
- ❖ The first institute in Eastern India to host the inter B-school SIP contest namely, PRAKALPA, since 2014.
- ❖ Emergent B-School of the year, 2013.
- ❖ Training partners to Dept. of Agriculture, Govt. of Odisha, NSS and NIRD & PR Since 2012.

## Program Theme:

### Objective:

The "EMPOWERED" program aims to cultivate a culture of teamwork, collaboration, and effective leadership among our staff members. By providing targeted training and development opportunities, its aim to enhance interpersonal skills, strengthen team dynamics, and foster leadership capabilities across all levels of the organization.

### Benefits:

- ➔ Enhanced teamwork and collaboration within teams and across departments.
- ➔ Strengthened leadership capabilities and competencies among staff members.
- ➔ Improved communication, trust, and morale within the organization.
- ➔ Increased employee engagement, motivation, and job satisfaction.
- ➔ Alignment of individual goals with organizational objectives, leading to improved performance and results.

### Participants:

All the teaching and administrative staff

### Outcomes:

The "Empowered" program represents a strategic investment in the staff's development and the long-term success of the Institute. By focusing on team building and leadership development, we aim to empower our staff to work effectively together, lead with confidence, and drive positive change within our Institute.