

**BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA  
ROURKELA**

**FORMAT FOR ACADEMIC AUDIT FOR THE ACADEMIC YEAR:2024-25  
TO BE FILLED BY COLLEGE**

**GENERAL INFORMATION**

**Name & Affiliation of the Academic Auditors:**

1. Name and Address of the College: **ASTHA School of Management,  
Plot No.- 261, Panchamukhi Vihar, Atala,  
Balianta, Bhubaneswar, Pin- 752101**
2. Name of the Trust: **Shree Panchamukhi Educational & Charitable Trust.**
3. Year of establishment of College: **2008**
4. Status of AICTE Approval for 2024-25 (Yes/No): **Yes**  
(Please attach the EOA of AICTE for 2024-25 duly attested by Principal/Director: **Annexure-1)**  
**Attached**
5. Status of Approved Courses for 2024-25 (As per Format below: **Annexure-2)**: **Attached**

| Sl | Name of Course | Level<br>UG/PG | AICTE<br>Approved intake | Seats Filled up by<br>OJEE-2024          | Vacancy,<br>if any |
|----|----------------|----------------|--------------------------|--|--------------------|
| 1  | MBA            | PG             | 240                      | All Seats filled up<br>through OJEE-2024 | 0                  |

6. Deficiency Report of AICTE and Compliance thereof, if any (**Annexure-3)**: **Attached**
7. Phone Nos and e-mail address :

| Item              | Principal / Director   | Office/ Estt. Section  | Examination Section  |
|-------------------|--|--|--|
| Mobile / Cell No. | 9861122721   | 7978724694   | 8917638080   |
| Telephone No.     | 0674-2474138   | 0674-2474148   | 0674-2474138   |
| Fax No.           | 0674-2474128   | 0674-2474128   | 0674-2474128   |
| e-mail Id:        | <a href="mailto:principal@asthaeducation.in">principal@asthaeducation.in</a> | <a href="mailto:asthaschoolmgt@gmail.com">asthaschoolmgt@gmail.com</a> | <a href="mailto:examcell.astha@gmail.com">examcell.astha@gmail.com</a> |

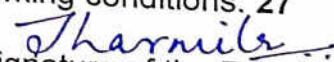
8. Internet facility if available (specify the bandwidth): **upto 100 Mbps**
9. Specify the web portal address: **[www.asthaeducation.in](http://www.asthaeducation.in)**
10. Accreditation Status (Yes/No): **Yes (Certificate is attached)**

| Discipline | NAAC/ NBA/ Others | Year of Accreditation |
|------------|-------------------|-----------------------|
| MBA        | NAAC              | 2023                  |

11. Whether examination halls are covered with CCTV cameras & in working condition (Yes/No) : **Yes**

If Yes, Please indicate the number of cameras installed & in working conditions: **27**

Date : **24/03/2025**

  
Full Signature of the Principal  
(Official Seal)

Principal  
Astha School Of Management

**ACADEMIC DETAILS**

- Name of the Principal/Director : Prof. (Dr.) Sharmila Subramanian  
Date of Birth : 30.01.1975  
Date of joining in the college: 18.01.2013  
Qualification & Experience of Principal/Director:

| Course | Specialization | Year | University/Institute | Class/Div       | Experience |
|--------|----------------|------|----------------------|-----------------|------------|
| Ph.D.  | Management     | 2022 | Himalayan University |                 | 20         |
| Ph.D.  | English        | 2007 | Utkal University     |                 |            |
| PG     | PGDHRD (HR)    | 2000 | NIHRD                | 1 <sup>st</sup> |            |
| PG     | English        | 1999 | Utkal University     | 1 <sup>st</sup> |            |
| UG     | BA (B.Ed)      | 1996 | RIE, BBSR            | 1 <sup>st</sup> |            |

- Whether the Principal/ Director has adequate qualifications & experience as per AICTE norms: Yes/No: Yes
- Status of Affiliation: Affiliated to BPUT, Rourkela  
(Copy of Affiliation Letter for 2024-25 (Annexure-4) Attached
- Approved Course Fee :

| Academic Session | Approved Course Fee in Rs. |
|------------------|----------------------------|
| 2020-21          | 80,000/-                   |
| 2021-22          | 80,000/-                   |
| 2022-23          | 86,500/-                   |
| 2023-24          | 86,500/-                   |
| 2024-25          | 86,500/-                   |

Please furnish photocopy of Fee Structure as approved by Govt. of Odisha (Annexure-5) Attached

- Number of Academic Departments in the Institute: 1 (Management)  
Please furnish List (Annexure-6) Attached
- Number of Departments in the Institute other than Academics: 05  
Please furnish List (Annexure-7) Attached
- Academic Infrastructure/Student Data :

(a) Details of Class Rooms (Annexure-8) : Attached

| Sl.No. | Class Room Nomenclature | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------|-------------------------|------------------|----------------------|--------------|
| 1      | C-1 (Class Room)        | 60               | 67                   | 9            |
| 2      | C-2 (Class Room)        | 60               | 67                   |              |
| 3      | C-3 (Class Room)        | 60               | 67                   |              |
| 4      | C-4 (Class Room)        | 60               | 67                   |              |
| 5      | C-5 (Class Room)        | 60               | 67                   |              |
| 6      | C-6 (Class Room)        | 60               | 67                   |              |
| 7      | C-7 (Class Room)        | 60               | 67                   |              |
| 8      | C-8 (Class Room)        | 60               | 67                   |              |
| 9      | T-1 (Tutorial Room)     | 30               | 37                   |              |
| 10     | T-2 (Tutorial Room)     | 30               | 37                   |              |
| 11     | T-3 (Tutorial Room)     | 30               | 37                   |              |
| TOTAL  |                         | 570              | 647                  |              |

(b) Details of Laboratories (Annexure-09) :

| Sl.No. | Laboratory Nomenclature  | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------|--|------------------|----------------------|--------------|
| 1      | C'ETAS (OB LAB) (HUMAN BEHAVIOURAL OBSERVATION AND MODIFICATION LAB) | 32               | 40                   | 9            |
| 2      | LANGUAGE LAB (COMMUNICATION LAB)                                     | 30               | 67                   |              |
| TOTAL  |  | 62               | 107                  |              |

Date : 24/03/2025

Full Signature of the Principal  
(Official Seal)  
Principal  
Asha School Of Management



(c) Discipline wise figure of Students for academic year 2023-24 (**Annexure-10**):  
**Attached**

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 187                 | 171                 |                     |                     |                     | 358   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 358   |              |

(d) Classification of Students for the academic year 2023-24 :

| Discipline | Boys |    |    | Girls |    |    | Boarders | Physically Challenged |
|------------|------|----|----|-------|----|----|----------|-----------------------|
|            | Gen  | SC | ST | Gen   | SC | ST |          |                       |
| MBA        | 220  | 30 | 10 | 81    | 10 | 7  | 221      | 0                     |

(e) Discipline wise figure of Students for academic year 2024-25 (**Annexure-11**) :

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 253                 | 178                 |                     |                     |                     | 431   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 431   |              |

(f) Classification of Students for the academic year 2024-25 :

| Discipline | Boys |    |    | Girls |    |    | Boarders | Physically Challenged |
|------------|------|----|----|-------|----|----|----------|-----------------------|
|            | Gen  | SC | ST | Gen   | SC | ST |          |                       |
| MBA        | 257  | 44 | 8  | 105   | 15 | 2  | 196      | 0                     |

8. Computational Facility (**Annexure-12**) : **Attached**

| Sl.No. | Computer Centre Nomenclature | Sitting Capacity | No. of Terminals (Stand alone/ Dumb/ Server) | Plinth Area in sq.m. | Score (0-10) |
|--------|------------------------------|------------------|--|----------------------|--------------|
| 1      | COMPUTER LAB-1               | 70               | 70   | 150                  | 9            |
| 2      | Language Lab                 | 30               | 30   | 67                   |              |
|        |                              |                  |  |                      |              |
|        |                              |                  |  |                      |              |
|        |                              |                  |  |                      |              |
| TOTAL  |                              | 100              | 100  | 217                  |              |

Please furnish details of computational and networking facilities available in the computer centres.

- (i) Band width of Internet connectivity : **upto 100 Mbps**  
(ii) Status of implementation of NMEICT Project : **NA**

No. of Licensed Software installed for use by faculty & students:

List of Licensed Software:

- Windows 10 PRO
- MS-Office 16 PRO
- Orell Digital Language Lab Software
- Windows 2003 Server
- Quick Heal Total Security
- Tally Prime
- Star lib v4.8

|   |              |
|---|--------------|
| 9 | Score (0-10) |
| 7 | Score (0-10) |

Date : 24/03/2025

*Tharnila*  
Full Signature of the Principal  
(Official Seal)  
Principal  
Asha School Of Management

(iii) Computer Centre Timings : 9:00 AM – 7:30PM

Score (0-10)

9

(iv) Status of uploading DCF-II in web portal of [www.aishe.gov.in](http://www.aishe.gov.in) (Yes/No) : Yes

9 Library Facility:

Score (0-10)

9

- (i) Plinth Area in sqm.: 130sqmt
- (ii) Total Number of Titles (Furnish List, Annexure-13): 1417 Attached
- (iii) Total Number of Books (Furnish List, Annexure-14): 7163 Attached
- (iv) Total Number of E-Books (Furnish List, Annexure-15): 10664 (including Delnet)
- (v) Number of Journals Subscribing (Furnish List, Annexure-16) : 24 Attached
- (vi) Number of E-Journals Subscribing (Furnish List, Annexure-17) : 11224 (J-Gate and SAGE Publication) Attached
- (vii) Number of Reading Rooms : 01
- (viii) Sitting Capacity of each Reading Room : 100
- (ix) Library Timings : 9.00AM to 8.00PM
- (x) Number of borrowing cards issued per student : 01
- (xi) Number of News Papers and Magazines (Furnish List, Annexure-18) : 14 Attached
- (xii) Internet connectivity in the Library meant for students (Yes/No) : Yes
- (xiii) Number of Terminals in the Library having Internet Connectivity : 16
- (xiv) Printing/Photocopying facility in the Library meant for students (Yes/No) : Yes
- (xv) Other digital content available: Yes (Star lib v4.8)

10. Faculty / Staff / Student Activities:

(a) Total number of Faculty Members (Annexure-19): Attached

| Sl. No. | Name of faculty | Designation | Deptt. | Date of Joining | Qualification | BPUT Regd. No. | Score (0-10) |
|---------|-----------------|-------------|--------|-----------------|---------------|----------------|--------------|
|         |                 |             |        |                 |               |                | 9            |
|         |                 |             |        |                 |               |                |              |
|         |                 |             |        |                 |               |                |              |

(b) Total number of Supporting Staff other than Academic (Annexure-20): Attached

| Sl. No. | Name of Staff | Designation | Deptt. | Date of Joining | Qualification | Remarks | Score (0-10) |
|---------|---------------|-------------|--------|-----------------|---------------|---------|--------------|
|         |               |             |        |                 |               |         | 9            |
|         |               |             |        |                 |               |         |              |
|         |               |             |        |                 |               |         |              |

(c) If faculty members are paid as per the A.I.C.T.E. norm (Yes/No): Yes

(d) Whether tutorial classes are taken regularly (Yes/No) : Yes

(e) Whether internal assessments are conducted as per the University norms (Yes/No) : Yes

(f) No. of student indiscipline cases reported during last year(2024-25) : NIL

Due to ragging :

Due to any other reasons :

No of cases reported and action taken if any, to prevent the student indiscipline.

Date : 24/03/2025

Full Signature of the Principal  
(Official Seal)

Principal  
Astha School Of Management



- (g) Whether there is Anti-ragging Committee and Anti-ragging Squad functioning in the College (Yes/No) : **Yes**  
 (h) Whether there is Grievance Redressal Centre functioning in the College (Yes/No) : **Yes**  
 (i) Telephone No. and E-Mail of is Grievance Redressal Centre: **9861122721, grievance@asthaeducation.in**

11. Research and Co-curricular Activities (Please furnish details) :

Score (0-10)  
each

- (a) Research Facility created for Faculty and Students (Furnish List, **Annexure-21**) : **Attached** (6)  
 (b) Facility developed for projects of students (Furnish List, **Annexure-22**) : **NA** (8)  
 (i) No. of students undertaking hardware based projects :  
 (ii) No. of students undertaking software/simulation based projects :  
 (c) Number of Research papers published by faculty and students in referred Journals/Conferences during 2024-25 (Furnish List, **Annexure-23**) : **Attached** (8)  
 (d) Number of Research Grants/Projects received during 2022-23 from various Govt./Non-Govt. Agencies (Furnish List, **Annexure-24**) : **Attached** (3)  
 (e) Workshops/ Seminars/ Conferences conducted by the Institution during 2024-25 (Furnish List, **Annexure-25**) : **Attached** (9)

| Date | Title of Program | Sponsoring Agency | No. of Participants | No. of papers presented |
|------|------------------|-------------------|---------------------|-------------------------|
|      |                  |                   |                     |                         |
|      |                  |                   |                     |                         |
|      |                  |                   |                     |                         |

12. Performance of pass out students (Furnish List, **Annexure-26**) :

Score (0-10)

(a) Academic Performance of 2023-24 pass out batch : **Attached** (9)

| Discipline | Actual Intake | Number of Students as per CGPA in the range indicated |              |              |              |             |
|------------|---------------|---|--------------|--------------|--------------|-------------|
|            |               | 5.0<CGPA≤6.0  | 6.0<CGPA≤7.0 | 7.0<CGPA≤8.0 | 8.0<CGPA≤9.0 | 9.0<CGPA≤10 |
| MBA        | 181           | 0   | 12           | 117          | 37           | 0           |
|            |               |   |              |              |              |             |

(b) Employment Performance of 2024-25 pass out batch (Campus/Off Campus) : **Attached**

| Name of Organization/Company | Discipline | No. of Students selected for Employment |
|------------------------------|------------|---|
|                              |            |   |
|                              |            |   |

Score (0-10)

(c) No. of Students qualified in GATE/CAT/GRE etc. **Nil**

Score (0-10)

(d) No. of Students joined for higher study: **Nil**

Score (0-10)

13. Extracurricular Activities:

Membership of Professional Bodies by Faculty members (Furnish List, **Annexure-27**) : **Attached**

(a) Details of activities carried out under GYANALOK scheme (Furnish List, **Annexure-28**) : **Attached**

Score (0-10)

Date : 24/03/2025

Full Signature of the Principal (Official Seal)

Principal  
Astha School Of Management



(b) Details of activities carried out under NCC and NSS scheme  
(Furnish List, Annexure-29) : NA

14. Show Cause/Warning served by AICTE : NO

Score (0-10)

9

Please furnish Compliance submitted to AICTE, if any (Annexure-30).

15. Show Cause/Warning served by Govt. of Odisha : NO

Score (0-10)

9

Please furnish Compliance submitted to Govt., if any (Annexure-31).

16. Show cause / warning served by BPUT: NO

Score (0-10)

9

17. Audited Balance sheet of (2024-25) : Audited Balance Sheet of 2024-25 Assessment Year

18. Submission of Data uploaded to AICTE and the corresponding deficiency report of the college for the Academic year 2024-25: A report available in Annexure-3

19. Availability of data in website of the institution Excellent / Good / To be Improved: Excellent – Attached: Enclosure-1

Score (0-10)

9

20. Feedback mechanism available Yes / No (If yes enclose list): Yes Attached -Enclosure-2

Score (0-10)

9

21. Special awards /recognition received : Attached – Enclosure-3

- a. The Best Management Institute of Odisha at the Odisha Technological Conclave – 2024.
- b. It has successfully undergone a comprehensive Green and Energy Audit conducted by the highly experienced firm, M/s Krishna Engineers and Consultants, Bhubaneswar.- 2024
- c. The Best Academic Institution in 2023 by the World Education Congress.
- d. A NAAC Accredited Institution with 2.99 CGPA - 2023
- e. The institution has achieved ISO 9001:2015 certification in the year 2023
- f. Bhubaneswar Smart City Limited - Youth connect Collaboration.

22. No of faculty attended training programme (give details): Attached ENCLOSURE-4

Score (0-10)

8

23. No. of training programmes conducted for faculty/staff/students: Attached ENCLOSURE-5

Score (0-10)

8

24. No. of faculty who are continuing with institution for more than 5 years - 08 Attached – Enclosure-6

Score (0-10)

8

25. No. of faculty participated in e-evaluation and no. of scripts evaluated by them - 14 Faculty members in e-evaluation and 2400 of Scripts evaluated by them.

Score (0-10)

8

26. No. of e-resource (e-lectures/video /lectures/e-content) developed: 50- Attached Enclosure-7

27. No. of Specialisation run in M. Tech/ M.Pharm/ M.Arch: Not Applicable

28. No. of M.Tech/ M.Pharm/ M.Arch students in each Specialization: Not Applicable

Date : 24/03/2025

Tharunika  
Full Signature of the Principal  
(Official Seal)

Principal  
Asha School Of Management



- 29 No. of Ph. D students registered against each faculty (Give name, date of registration and name of the faculty supervisor) 01 *Enclosure-8*

| Name                   | Date of Registration | Name of the Faculty supervisor |
|------------------------|----------------------|--------------------------------|
| Mr. Purushottam Bhuyan | 05-07-2022           | Dr. Anindita Das               |

- 30 Any other relevant information

ASTHA School of Management, a NAAC Accredited and ISO 9001:2015 certified leading B-School in the State of Odisha since 2008, is managed by Shree Panchamukhi Educational & Charitable Trust and runs two-year full-time Master of Business Administration (MBA) program, approved by All India Council for Technical Education (AICTE), New Delhi and is affiliated to Biju Patnaik University of Technology (BPUT), Odisha, with a present approved student intake of 240.

**VISION:** To create a forward-looking dynamic institution that can produce globally competent management professionals and entrepreneurs who are committed to develop the State of Odisha and ever willing to contribute to the regional & national growth in all possible ways.

**MISSION:** To promote research, innovation and entrepreneurship through professional and technical education with a purpose to ensure sustainable development of industry, agriculture & allied services.

**QUALITY STATEMENT:** To provide responsible management education and research for global excellence through a vibrant learning organization, embedded self-evaluation, continuous improvement process and to develop transformational future leaders.

**CORE VALUES:** Competency based education, Commitment to excellence, Community Service, Good Governance, Service to the Nation and Service to the Divine.

ASTHA School of Management has earned admiration from students, parents, academicians, entrepreneurs, industry experts, and government-recognized bodies for its robust Teaching-Learning Process, innovative training methods, value-added courses, and commitment to education enriched with Universal Human Values. The institute emphasizes experiential learning through projects, fieldwork, psychometric testing, industrial visits, and participative learning methods such as seminars, workshops, group presentations, and activity-based learning, significantly enhancing its teaching approach.

Students engage with management theories and concepts using problem-solving methodologies, including Outbound Training programs and case study analysis, which have garnered appreciation from esteemed academicians and corporate leaders across the country. ASTHA focuses on building competencies in communication, presentation, analytical thinking, managerial and leadership skills, and team dynamics through its innovative training programs. The Competency Incubator and Assessment



Centre (CIAC), Cetas - The OB Lab, and ANTARA - The Language Lab are key initiatives designed to enhance these competencies.

To align with the evolving demands of the business world, ASTHA offers a variety of value-added courses aimed at equipping students with essential skill sets. The Business Incubation Cell further encourages entrepreneurial spirit by helping students develop original ideas into viable business models, contributing to the creation of over 50 entrepreneurs in just a decade. In addition to academic excellence, ASTHA's Management Club (Akruti) and Cultural Club (Sanskriti) conduct numerous Extension & Outreach Activities, including the Swachh Bharat Abhiyan, social awareness campaigns, blood donation camps in collaboration with the Red Cross, workshops on drone and rocket launching, and community service initiatives throughout the year.

The institute boasts a strong track record of placing students in reputable national and international companies annually. Its outstanding curricular, co-curricular, and extra-curricular activities have earned it recognition as the Best Management Institute for 2024 at the Odisha Technological Conclave and the Best Academic Institution in 2023 by the World Education Congress.

ASTHA is further supported by the Internal Quality Assurance Cell (IQAC) and the Institutional Innovation Council (IIC), which facilitate numerous conclaves, symposiums, and innovative academic activities. The institute enjoys high recognition from its affiliating university, BPUT, both for syllabus preparation and as a venue partner for major events like the BPUT Tech Carnival. Additionally, ASTHA proudly organizes sporting events like SHUTTLE SMASHERS and, in partnership with Odisha's largest media house, the Sambad Group, hosts the annual mega badminton event, Let's Shuttle. This initiative significantly enhances the institute's community engagement and visibility. Through its efforts, ASTHA School of Management strives to transform students into socially responsible leaders, managers, entrepreneurs, and trustworthy citizens of the country.

 24.3.25  
Full Signature of the Principal  
(Date & Seal)

Principal  
Astha School Of Management



-9-  
**BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA**  
**ROURKELA**

(FOR UNIVERSITY USE)

**FORMAT FOR ACADEMIC AUDIT TO BE FILLED BY AUDITORS WITH THEIR**

|   | <u>OBSERVATION</u>         |
|---|----------------------------|
| 1. Name of the College/Institution                                    | Astha School of Management |
| 2. Date of visit by the Auditors                                      | 24/3/2025                  |
| 3. Courses of study   | MBA                        |
| 4. Time table for each courses  | verified                   |
| 5. Faculty details with their teachers registration, photographs & CV | verified                   |
| 6. Attendance Sheet   | verified                   |
| 7. Fee collected course -wise for the year 2024-25                    | verified                   |
| 8. Fee structure of the college                                       | verified                   |
| 9. Fee structure of Fee Structure Committee                           | verified                   |
| 10. Financial Audited Statements for the year 2024-25:                | verified                   |

In case of score between 0-3 and 8-10 the score should be supported by detail justification.

**Observation of the Auditor**

1. Infrastructure is good and adequate.
2. Admission & Placement is good.
3. Research publications are required to be improved.
4. Research projects and patents are to be improved.
5. Entrepreneurship activities to be improved.

$$\frac{234}{300} = \frac{7.8}{10}$$

Bhawan  
24.03.2025

M. K. Baid  
24/3/2025

(Signature of the Auditor with name)



# Astha School of Management

(Managed by : Shree Panchamukhi Educational & Charitable Trust)

Approved by : AICTE, Under Ministry of HRD, Govt. of India & Affiliated to Biju Patnaik University of Technology, Odisha

Ref. No. : ASM/7286/23

Date : 11/03/2023

To

The Registrar

Biju Patnaik University of Technology

Rourkela, Odisha

Subject: Submission of Academic Audit Report for the Academic Year: 2022-23

Dear Sir,

Greetings from ASTHA School of Management!

As per your notice no. BPUT/XXIII/CDC/03/2023/662 dated 10.02.2023, we are submitting the Academic Audit Report for the academic year 2022-23, for completion of affiliation process 2023-24. The audit was conducted by Eminent outside experts of the rank of Professors as desired by your kind self.

Thanking you

Yours faithfully,

Prof. (Dr.) Sharmila Subramanian

Principal

ASTHA School of Management

Principal

Astha School Of Managemens

P. Nayak  
15.03.23

RECEIVED  
15.03.23  
Biju Patnaik University of Technology

Campus : # 261, Panchamukhi Vihar, Atala, Baliana, Bhubaneswar-752101

Telephone : ( 0674 ) 2474138 / 2474148, Fax.: ( 0674 ) 2474128

E-mail : asthaschoolmgm@gmail.com, Visit us at : www.asthaeducation.in



BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA  
ROURKELA

(FOR UNIVERSITY USE)

FORMAT FOR ACADEMIC AUDIT TO BE FILLED BY AUDITORS WITH THEIR  
OBSERVATION

1. Name of the College/Institution *Asha School of Management  
Bhubaneswar*
2. Date of visit by the Auditors *13/3/2023*
3. Courses of study *MBA*
4. Time table for each courses *Available and seen.*
5. Faculty details with their teachers registration, photographs & CV *available & seen*
6. Attendance Sheet *Available*
7. Fee collected course -wise for the year 2022-23 *Rs 86,500/-*
8. Fee structure of the college *Rs 86,500/-*
9. Fee structure of Fee Structure Committee *Rs 86,500/-*
10. Financial Audited Statements for the year 2022-23: *(Approved by FSC) Seen.*

In case of score between 0-3 and 8-10 the score should be supported by detail justification.

**Observation of the Auditor**

We are impressed at the academic performance of the Institute. ~~Asha~~ Institute is all geared for NAAC accreditation. This is one of the finest institutes under BPUT.  
We award a score of 9.00 out of 10.

*13/3/2023*  
*Prof. N. K. Nayak*  
*Professor, MBA*  
*BPUT, Odisha*

(Signature of the Auditor with name)

*13/3/23*  
*Dean (MBA)*  
*BPUT, Odisha*

**BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA  
ROURKELA**

**FORMAT FOR ACADEMIC AUDIT FOR THE ACADEMIC YEAR: 2022-23  
TO BE FILLED BY COLLEGE**

**GENERAL INFORMATION**

**Name & Affiliation of the Academic Auditors:**

1. Name and Address of the College: **ASTHA School of Management,  
Plot No.- 261, Panchamukhi Vihar, Atala,  
Balianta, Bhubaneswar, Pin- 752101**
2. Name of the Trust: **Shree Panchamukhi Educational & Charitable Trust.**
3. Year of establishment of College: **2008**
4. Status of AICTE Approval for 2022-23 (Yes/No): **Yes**  
(Please attach the EOA of AICTE for 2022-23 duly attested by Principal/Director: **Annexure-1) Attached**
5. Status of Approved Courses for 2022-23 (As per Format below: **Annexure-2) :**

| Sl | Name of Course | Level<br>UG/PG | Shift<br>1 <sup>st</sup> /2 <sup>nd</sup> | AICTE<br>Approved<br>intake | Seats Filled<br>up by<br>OJEE-2022 | Vacancy,<br>if any |
|----|----------------|----------------|---|-----------------------------|------------------------------------|--------------------|
| 1  | MBA            | PG             | 1 <sup>st</sup>                           | 180                         | 181                                | 0                  |

6. Deficiency Report of AICTE and Compliance thereof, if any (Annexure-3) : **Attached**
7. Phone Nos and e-mail address :

| Item                 | Principal / Director        | Office/ Estt. Section    | Examination Section      |
|----------------------|-----------------------------|--------------------------|--------------------------|
| Mobile /<br>Cell No. | 9861122721                  | 7978724694               | 8917638080               |
| Telephone<br>No.     | 0674-2474138                | 0674-2474148             | 0674-2474138             |
| Fax No.              | 0674-2474128                | 0674-2474128             | 0674-2474128             |
| e-mail Id:           | principal@asthaeducation.in | asthaschoolmgt@gmail.com | examcell.astha@gmail.com |


8. Internet facility if available (specify the bandwidth) **Yes, upto 100 Mbps**
9. Specify the web portal address: **www.asthaeducation.in**
10. Accreditation Status (Yes/No) : **No**

| Discipline | NAAC/ NBA/ Others | Year of Accreditation |
|------------|-------------------|-----------------------|
|            |                   |                       |

11. Whether examination halls are covered with C.C.TV cameras & in working condition (Yes/No) : **Yes**  
If Yes, Please indicate the number of cameras installed & in working conditions: **8**

Date :



  
Full Signature of the Principal  
(Official Seal)  
Principal  
Astha School Of Management



# ACADEMIC DETAILS

1. Name of the Principal/Director : Prof. (Dr.) Sharmila Subramanian  
 Date of Birth : 13.01.1975  
 Date of joining in the college: 18.01.2013  
 Qualification & Experience of Principal/Director:

| Course | Specialization | Year | University/Institute | Class/Div       | Experience |
|--------|----------------|------|----------------------|-----------------|------------|
| Ph.D.  | Management     | 2022 | Himalayan University |                 | 24         |
| Ph.D.  | English        | 2007 | Utkal University     |                 |            |
| PG     | MBA (HR)       | 2000 | NIHRD                | 1 <sup>st</sup> |            |
| PG     | English        | 1999 | Utkal University     | 1 <sup>st</sup> |            |
| UG     | BA (B.Ed)      | 1996 | RIE, BBSR            | 1 <sup>st</sup> |            |

2. Whether the Principal/ Director has adequate qualifications & experience as per AICTE norms: Yes/No: Yes

3. Status of Affiliation: Affiliated to BPUT, Rourkela  
 (Copy of Affiliation Letter for 2022-23 (Annexure-4) Attached

4. Approved Course Fee :

| Academic Session | Approved Course Fee in Rs. |
|------------------|----------------------------|
| 2017-18          | 80,000/-                   |
| 2018-19          | 80,000/-                   |
| 2022-23          | 86,500/-                   |

Please furnish photocopy of Fee Structure as approved by Govt. of Odisha (Annexure-5) Attached

5. Number of Academic Departments in the Institute: 1 (Management)  
 Please furnish List (Annexure-6) Attached

6. Number of Departments in the Institute other than Academics: NA  
 Please furnish List (Annexure-7)

7. Academic Infrastructure/Student Data:  
 (a) Details of Class Rooms (Annexure-8) :

| Sl.No. | Class Room Nomenclature | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------|-------------------------|------------------|----------------------|--------------|
| 1      | C-1 (Class Room)        | 60               | 67                   | 10           |
| 2      | C-2 (Class Room)        | 60               | 67                   | 10           |
| 3      | C-3 (Class Room)        | 60               | 67                   | 10           |
| 4      | C-4 (Class Room)        | 60               | 67                   | 10           |
| 5      | C-5 (Class Room)        | 60               | 67                   | 10           |
| 6      | C-6 (Class Room)        | 60               | 67                   | 10           |
| 7      | T-1 (Tutorial Room)     | 30               | 37                   | 10           |
| 8      | T-2 (Tutorial Room)     | 30               | 37                   | 10           |
| 9      | T-3 (Tutorial Room)     | 30               | 37                   | 10           |
| TOTAL  |                         | 450              | 513                  |              |

- (b) Details of Laboratories (Annexure-09) :

| Sl.No. | Laboratory Nomenclature  | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------|--|------------------|----------------------|--------------|
| 1      | C'ETAS (OB LAB) (HUMAN BEHAVIOURAL OBSERVATION AND MODIFICATION LAB) | 32               | 40                   | 10           |
| 2      | LANGUAGE LAB (COMMUNICATION LAB)                                     | 30               | 67                   | 10           |
| TOTAL  |  | 62               | 107                  |              |

Date :



*Sharmila*  
 Full Signature of the Principal  
 (Official Seal)  
 Principal  
 Astha School Of Management



(c) Discipline wise figure of Students for academic year 2022-23 (Annexure-10):

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 181                 | 171                 |                     |                     |                     | 352   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 352   |              |

(d) Classification of Students for the academic year 2022-23 :

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 256  | 96    | 216      | 136          | 57 | 11 | 0                     |

(e) Discipline wise figure of Students for academic year 2022-23 (Annexure-11) :

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 181                 | 171                 |                     |                     |                     | 352   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 352   |              |

(f) Classification of Students for the academic year 2022-23 :

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 256  | 96    | 216      | 136          | 57 | 11 | 0                     |

8. Computational Facility (Annexure-12) :

| Sl.No. | Computer Centre Nomenclature | Sitting Capacity | No. of Terminals (Stand alone/ Dumb/ Server) | Plinth Area in sq.m. | Score (0-10) |
|--------|------------------------------|------------------|--|----------------------|--------------|
| 1      | COMPUTER LAB-1               | 60               | 60   | 150                  | 9            |
| 2      | Language Lab                 | 30               | 30   | 67                   | 9            |
|        |                              | 90               | 90   | 217                  |              |
| TOTAL  |                              | 90               | 90   | 217                  |              |

Please furnish details of computational and networking facilities available in the computer centres.

- (i) Band width of Internet connectivity : upto 100 Mbps  
 (ii) Status of implementation of NMEICT Project : NA

Score (0-10)

9

- (iii) No. of Licensed Software installed for use by faculty & students :

Score (0-10)

8.5

List of Licensed Software:

- Windows 10 PRO
- MS-Office 16 PRO
- Orell Digital Language Lab Software
- Windows 2003 Server
- Quick Heal Total Security
- Tally Prime

Date:



*Tharnika*  
 Full Signature of the Principal  
 (Official Seal)  
 Principal  
 Astha School Of Management



(iv) Computer Centre Timings : 9:00 AM – 6:00PM

Score (0-10)

2.5

(v) Status of uploading DCF-II in web portal of [www.aishe.gov.in](http://www.aishe.gov.in) (Yes/No) : Yes

9

Library Facility:

Score (0-10)

8.5

- (i) Plinth Area in sqm. : 130 Sqmt  
(ii) Total Number of Titles (Furnish List, Annexure-13) : 1176 Attached  
(iii) Total Number of Books (Furnish List, Annexure-14): 6066 Attached  
(iv) Total Number of E-Books (Furnish List, Annexure-15): 2658  
(v) Number of Journals Subscribing (Furnish List, Annexure-16) : 22 Attached  
(vi) Number of E-Journals Subscribing (Furnish List, Annexure-17) : 02 Attached  
(vii) Number of Reading Rooms : 01  
(viii) Sitting Capacity of each Reading Room : 90  
(ix) Library Timings : 9:00 AM – 5.30 PM  
(x) Number of borrowing cards issued per student : 01  
(xi) Number of News Papers and Magazines (Furnish List, Annexure-18) : Attached  
(xii) Internet connectivity in the Library meant for students (Yes/No) : Yes  
(xiii) Number of Terminals in the Library having Internet Connectivity : 10  
(xiv) Printing/Photocopying facility in the Library meant for students (Yes/No) : Yes  
(xv) Other digital content available: Delnet – Developing Library Network

10. Faculty / Staff / Student Activities:

(a) Total number of Faculty Members (Annexure-19): Attached

| Sl. No. | Name of faculty | Designation | Deptt. | Date of Joining | Qualification | BPUT Regd. No. | Score (0-10) |
|---------|-----------------|-------------|--------|-----------------|---------------|----------------|--------------|
|         |                 |             |        |                 |               |                | 9            |
|         |                 |             |        |                 |               |                |              |
|         |                 |             |        |                 |               |                |              |

(b) Total number of Supporting Staff other than Academic (Annexure-20): Attached

| Sl. No. | Name of Staff | Designation | Deptt. | Date of Joining | Qualification | Remarks | Score (0-10) |
|---------|---------------|-------------|--------|-----------------|---------------|---------|--------------|
|         |               |             |        |                 |               |         | 9            |
|         |               |             |        |                 |               |         |              |
|         |               |             |        |                 |               |         |              |

(c) If faculty members are paid as per the A.I.C.T.E. norm (Yes/No): Yes

(d) Whether tutorial classes are taken regularly (Yes/No) : Yes

(e) Whether internal assessments are conducted as per the University norms (Yes/No) : Yes

(f) No. of student indiscipline cases reported during last year(2022-23) : Nil

Due to ragging :

Due to any other reasons :

No of cases reported and action taken if any, to prevent the student indiscipline.

Date:



Full Signature of the Principal

(Official Seal)

Principal

Astha School Of Management



(g) Whether there is Anti-ragging Committee and Anti-ragging Squad functioning in the College (Yes/No) : **Yes**

(h) Whether there is Grievance Redressal Centre functioning in the College (Yes/No) : **Yes**

(i) Telephone No. and E-Mail of is Grievance Redressal Centre: 9861122721, principal@asthaeducation.in

11. Research and Co-curricular Activities (Please furnish details) :

Score (0-10)  
each **8.5**

- (a) Research Facility created for Faculty and Students (Furnish List, Annexure-21): **NA**  
 (b) Facility developed for projects of students (Furnish List, Annexure-22): **NA**  
 (i) No. of students undertaking hardware based projects :  
 (ii) No. of students undertaking software/simulation based projects :  
 (c) Number of Research papers published by faculty and students in referred Journals/Conferences during 2022-23 (Furnish List, Annexure-23): **Attached**  
 (d) Number of Research Grants/Projects received during 2022-23 from various Govt./Non-Govt. Agencies (Furnish List, Annexure-24) : **NA**  
 (e) Workshops/ Seminars/ Conferences conducted by the Institution during 2022-23 (Furnish List, Annexure-25) : **Attached**

| Date | Title of Program | Sponsoring Agency | No. of Participants | No. of papers presented |
|------|------------------|-------------------|---------------------|-------------------------|
|      |                  |                   |                     |                         |
|      |                  |                   |                     |                         |
|      |                  |                   |                     |                         |

12. Performance of pass out students (Not appeared final Semester)  
(Furnish List, Annexure-26)

(a) Academic Performance of 2022-23 pass out batch :

Score (0-10)  
**9**

| Discipline | Actual Intake | Number of Students as per CGPA in the range indicated |              |              |              |             |
|------------|---------------|---|--------------|--------------|--------------|-------------|
|            |               | 5.0<CGPA≤6.0  | 6.0<CGPA≤7.0 | 7.0<CGPA≤8.0 | 8.0<CGPA≤9.0 | 9.0<CGPA≤10 |
|            |               |   |              |              |              |             |
|            |               |   |              |              |              |             |

(b) Employment Performance of 2022-23 pass out batch (Campus/Off Campus) : **Attached**

Score (0-10)  
**9**

| Name of Organization/Company | Discipline | No. of Students selected for Employment |
|------------------------------|------------|---|
|                              |            |   |
|                              |            |   |

(c) No. of Students qualified in GATE/CAT/GRE etc. **Score (0-10) 9**

(d) No. of Students joined for higher study **Score (0-10) 9**

**Score (0-10) 9**

13. Extracurricular Activities:

Membership of Professional Bodies by Faculty members  
(Furnish List, Annexure-27) : **Attached**

(a) Details of activities carried out under GYANALOK scheme  
(Furnish List, Annexure-28) : **Attached**

Date :



*Tharni*  
Full Signature of the Principal  
(Official Seal)  
Principal  
Astha School Of Management



(b) Details of activities carried out under NCC and NSS scheme  
(Furnish List, **Annexure-29**): **NA**

14. Show Cause/Warning served by AICTE: **NA**

Score (0-10)  
—

Please furnish Compliance submitted to AICTE, if any (**Annexure-30**).

15. Show Cause/Warning served by Govt. of Odisha: **NA**

Score (0-10)  
—

Please furnish Compliance submitted to Govt., if any (**Annexure-31**).

16. Show cause / warning served by BPUT: **NA**

Score (0-10)  
—

17. Audited Balance sheet of (2022-23) **Attachment of 2021-22 Audit Report**

18. Submission of Data uploaded to AICTE and the corresponding deficiency report of the college for the Academic year 2022-23: **Attached**

19. Availability of data in website of the institution **Excellent** / Good / To be Improved:  
**Excellent**

Score (0-10) **9**

20. Feedback mechanism available Yes / No (If yes enclose list) : **Yes (Attached)**

21. Special awards /recognition received

Score (0-10) **9**

- a. The Best Management Institute – Pedagogy & Placement (Education Eminence- 2021)
- b. The Best Educational Institute, 2020 by State Business Leadership Award
- c. Bhubaneswar Smart City Limited - Youth connect Collaboration.
- d. Eduquest Odisha Excellence Awards 2018 in campus Recruitment in B-School.
- e. Among top 20 B-School in Eastern India (Business India: Best B-School Survey) in the year 2016-17.
- f. Business School of the year – East (Indian Education Awards) in the year 2015-16.

22. No of faculty attended training programme (give details) **NA**

Score (0-10)  
—

23. No. of training programmes conducted for faculty/staff/students: **01**

Score (0-10)  
**9**

24. No. of faculty who are continuing with institution for more than 5 years  
a. **07 faculties**

Score (0-10)  
**9**

25. No. of faculty participated in e-evaluation and no. of scripts evaluated by them

a. **10 Faculty members in e-evaluation and 3100 of Scripts evaluated by them.**

26. No. of e-resource (e-lectures/video /lectures/e-content) developed: **50**

Score (0-10)  
**9**

27. No. of Specialisation run in M. Tech/M.Pharm/M.Arch: **NA**



- 28 No. of M.Tech/M.Mpharm/M.Arch students in each Specialization: NA
- 29 No. of Ph.D students registered against each faculty (Give name, date of registration and name of the faculty supervisor) NA
- 30 Any other relevant information (Attached)



Full Signature of the Principal  
(Date & Seal)

Principal  
Astha School Of Management







# Astha School of Management

(Managed by : Shree Panchamukhi Educational & Charitable Trust)

Approved by : AICTE, Under Ministry of HRD, Govt. of India & Affiliated to Biju Patnaik University of Technology, Odisha

Ref. No. : ASM/7238/22

Date. : 12/09/2022

To

The Registrar

Biju Patnaik University of Technology

Rourkela, Odisha

Subject: Submission of Academic Audit Report for the Academic Year: 2020-21 & 2021-22

Dear Sir,

Greetings from ASTHA School of Management!

As per your notice no. BPUT/XXIII/CDC/55/2022/5142 dated 06.09.2022, we are submitting the Academic Audit Report for the academic year 2020-21 & 2021-22, for completion of affiliation process 2022-23. The audit was conducted by Eminent outside experts of the rank of Professors as desired by your kind self.

Thanking you

Yours faithfully,

Prof. (Dr.) Sharmila Subramanian

Principal

ASTHA School of Management

Principal

Astha School Of Management

*Prasanna*  
12/09/22  
BIJU PATNAIK UNIVERSITY OF TECHNOLOGY  
ROURKELA

Campus : # 261, Panchamukhi Vihar, Atala, Baliana, Bhubaneswar-752101

Telephone : ( 0674 ) 2474138 / 2474148, Fax.: ( 0674 ) 2474128

E-mail : asthaschoolmgm@gmail.com, Visit us at : www.asthaeducation.in

**BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA  
ROURKELA**

(FOR UNIVERSITY USE)

**FORMAT FOR ACADEMIC AUDIT TO BE FILLED BY AUDITORS WITH THEIR  
OBSERVATION**

1. Name of the College/Institution *Acta School of Management*
2. Date of visit by the Auditors *9.9.2022*
3. Courses of study *MBA*
4. Time table for each courses *Available and verified*
5. Faculty details with their teachers registration, photographs & CV *Available and seen.*
6. Attendance Sheet *available and verified*
7. Fee collected course -wise for the year 2021-22 *Rs 80,000/- per annum per student*
8. Fee structure of the college *Approved by FCC*
9. Fee structure of Fee Structure Committee *Attached and verified*
10. Financial / Audited Statements for the year 2021-22: *Available and seen.*

In case of score between 0-3 and 8-10 the score should be supported by detail justification.

**Observation of the Auditor**

The professionalism in all spheres of activities quite visible. All the stakeholders are serious about quality delivery and are found dedicated and committed. Interaction with students and faculty members quite good. The college has all the potential and commitment to go for accreditation as early as possible. We rate and give a score of 8.5 out of 10 because of above findings.

*11/09/2022*

Prof. Dr. N. C. Kar  
Former Professor & Head, MBA  
BPUT, Odisha

(Signature of the Auditor with name)

*Dean, Faculty of Manag  
BPUT, Odisha*



**BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA**  
**ROURKELA**

**FORMAT FOR ACADEMIC AUDIT FOR THE ACADEMIC YEAR: 2021-22**  
**TO BE FILLED BY COLLEGE**

**GENERAL INFORMATION**

**Name & Affiliation of the Academic Auditors:**

1. Name and Address of the College: **ASTHA School of Management,  
Plot No.- 261, Panchamukhi Vihar, Atala,  
Balianta, Bhubaneswar, Pin- 752101**
2. Name of the Trust: **Shree Panchamukhi Educational & Charitable Trust.**
3. Year of establishment of College: **2008**
4. Status of AICTE Approval for 2021-22 (Yes/No): **Yes**  
(Please attach the EOA of AICTE for 2021-22 duly attested by Principal/Director: **Annexure-1): Attached**
5. Status of Approved Courses for 2021-22 (As per Format below: **Annexure-2)**

| Sl.no | Name of Course | Level<br>UG/PG | Shift<br>1 <sup>st</sup> /2 <sup>nd</sup> | AICTE<br>Approved<br>intake | Seats<br>Filled up<br>by OJEE-<br>2021 | Vacancy,<br>if any |
|-------|----------------|----------------|---|-----------------------------|--|--------------------|
| 1.    | MBA            | PG             | 1 <sup>st</sup>                           | 180                         | 181                                    | 0                  |

6. Deficiency Report of AICTE and Compliance thereof, if any (**Annexure-3): No**  
**Deficiency - Attached**
7. Phone Nos and e-mail address:

| Item                 | Principal / Director        | Office/ Estt. Section    | Examination Section      |
|----------------------|-----------------------------|--------------------------|--------------------------|
| Mobile /<br>Cell No. | 9861122721                  | 7978724694               | 8917638030               |
| Telephone<br>No      | 0674-2474138                | 0674-2474148             | 0674-2474138             |
| Fax No.              | 0674-2474128                | 0674-2474128             | 0674-2474128             |
| e-mail Id:           | principal@asthaeducation.in | asthaschoolmgm@gmail.com | examcell.astha@gmail.com |

8. Internet facility if available (specify the bandwidth): **Yes, upto 100 Mbps**
9. Specify the web portal address: **www.asthaeducation.in**
10. Accreditation Status (Yes/No): **No**

| Discipline | NAAC/ NBA/ Others | Year of Accreditation |
|------------|-------------------|-----------------------|
|            |                   |                       |

11. Whether examination halls are covered with C.C.TV cameras & in working  
Condition (Yes/No): **Yes**  
If Yes, Please indicate the number of cameras installed & in working conditions: **8**

Date: **09/09/2022**

*Tharmila Subramanian*

Full Signature of the Principal  
Principal  
Astha School Of Management



# ACADEMIC DETAILS

1. Name of the Principal/Director: **Prof. Dr. Sharmila Subramanian**  
 Date of Birth: **13.01.1975**  
 Date of joining in the college: **18.01.2013**  
 Qualification & Experience of Principal/Director:

| Course | Specialization | Year | University/Institute | Class/Div       | Experience |
|--------|----------------|------|----------------------|-----------------|------------|
| Ph.D.  | English        | 2007 | Utkal University     |                 | 24         |
| PG     | MBA (HR)       | 2000 | NIHRD                | 1 <sup>st</sup> |            |
| PG     | English        | 1999 | Utkal University     | 1 <sup>st</sup> |            |
| UG     | BA (B.Ed)      | 1996 | RIE, BBSR            | 1 <sup>st</sup> |            |

2. Whether the Principal/ Director has adequate qualifications & experience as per AICTE norms: Yes/No: **Yes**  
 3. Status of Affiliation: **Affiliated to BPUT, Rourkela**  
 (Copy of Affiliation Letter for 2021-22 (Annexure-4) Attached  
 4. Approved Course Fee:

| Academic Session | Approved Course Fee in Rs. |
|------------------|----------------------------|
| 2017-18          | 80,000/-                   |
| 2018-19          | 80,000/-                   |
| 2021-22          | 80,000/-                   |

Please furnish photocopy of Fee Structure as approved by Govt. of Odisha (Annexure-5):  
 Attached

5. Number of Academic Departments in the Institute: **1 (Management)**  
 Please furnish List (Annexure-6): **Attached**  
 6. Number of Departments in the Institute other than Academics: **NA**  
 Please furnish List (Annexure-7)  
 7. Academic Infrastructure/Student Data:

(a) Details of Class Rooms (Annexure-8):

| Sl.No.       | Class Room Nomenclature | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------------|-------------------------|------------------|----------------------|--------------|
| 1            | C-1 (Class Room)        | 60               | 67                   | 10           |
| 2            | C-2 (Class Room)        | 60               | 67                   | 10           |
| 3            | C-3 (Class Room)        | 60               | 67                   | 10           |
| 4            | C-4 (Class Room)        | 60               | 67                   | 10           |
| 5            | C-5 (Class Room)        | 60               | 67                   | 10           |
| 6            | C-6 (Class Room)        | 60               | 67                   | 10           |
| 7            | T-1 (Tutorial Room)     | 30               | 37                   | 10           |
| 8            | T-2 (Tutorial Room)     | 30               | 37                   | 10           |
| 9            | T-3 (Tutorial Room)     | 30               | 37                   | 10           |
| <b>TOTAL</b> |                         | <b>450</b>       | <b>513</b>           |              |

(b) Details of Laboratories (Annexure-9):

| Sl. No       | Laboratory Nomenclature  | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------------|--|------------------|----------------------|--------------|
| 1            | C'ETAS (OB LAB) (HUMAN BEHAVIOURAL OBSERVATION AND MODIFICATION LAB) | 32               | 40                   | 10           |
| 2            | LANGUAGE LAB (COMMUNICATION LAB)                                     | 30               | 67                   | 10           |
| <b>TOTAL</b> |  | <b>62</b>        | <b>107</b>           |              |

*Sharmila Subramanian*  
 Full Signature of the Principal  
**Principal**  
**Astha School Of Management**

Date: **09/09/2022**



(c) Discipline wise figure of Students for academic year 2021-22 (Annexure-10):

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 181                 | 171                 |                     |                     |                     | 352   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 352   |              |

(d) Classification of Students for the academic year 2021-22 :

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 252  | 100   | 162      | 190          | 70 | 15 | 0                     |

(e) Discipline wise figure of Students for academic year 2021-22 (Annexure-11) :

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 181                 | 171                 |                     |                     |                     | 352   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 352   |              |

(f) Classification of Students for the academic year 2021-22:

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 252  | 100   | 162      | 190          | 70 | 15 | 0                     |

8. Computational Facility (Annexure-12) :

| Sl.No. | Computer Centre Nomenclature | Sitting Capacity | No. of Terminals (Stand alone/ Dumb/ Server) | Plinth Area in sq.m. | Score (0-10) |
|--------|------------------------------|------------------|--|----------------------|--------------|
| 1      | COMPUTER LAB-1               | 60               | 60   | 150                  | 9            |
| 2      | Language Lab                 | 30               | 30   | 67                   | 9            |
|        |                              |                  |  |                      |              |
|        |                              |                  |  |                      |              |
| TOTAL  |                              | 90               | 90   | 217                  |              |

Please furnish details of computational and networking facilities available in the computer centres.

(i) Band width of Internet connectivity : 100 Mbps

(ii) Status of implementation of NMEICT Project : NA

Score (0-10) 9

(iii) No. of Licensed Software installed for use by faculty & students :

Score (0-10) 8

List of Licensed Software:

- Windows 10 PRO
- MS-Office 16 PRO
- Orell Digital Language Lab Software
- Windows 2003 server
- Quick Heal Antivirus
- Tally Prime

Score (0-10) 8

(iv) Computer Centre Timings : 9:00 AM – 6:00PM

(v) Status of uploading DCF-II in web portal of [www.aishe.gov.in](http://www.aishe.gov.in) (Yes/No) : Yes

Score (0-10) 7

*Tharnila Subramanian*

Full Signature of the Principal

Principal

Astha School Of Management

Date: 09/09/2022

9

Library Facility:

Score - (0-10)  
7

- (i) Plinth Area in sq. m.: **130 Sqmt.**  
(ii) Total Number of Titles(Furnish List, Annexure-13): **1078 Attached**  
(iii) Total Number of Books:(Furnish List, Annexure-14): **5590 Attached**  
(iv) Total Number of E-Books:(Furnish List, Annexure-15): **2635**  
(v) Number of Journals Subscribing (Furnish List, Annexure-16): **22 Attached**  
(vi) Number of E-Journals Subscribing (Furnish List, Annexure-17): **02 Attached**  
(vii) Number of Reading Rooms: **01**  
(viii) Sitting Capacity of each Reading Room: **75**  
(ix) Library Timings: **9:00 AM – 5.30 PM**  
(x) Number of borrowing cards issued per student : **01**  
(xi) Number of News Papers and Magazines (Furnish List, Annexure-18): **Attached**  
(xii) Internet connectivity in the Library meant for students (Yes/No) : **Yes**  
(xiii) Number of Terminals in the Library having Internet Connectivity : **10**  
(xiv) Printing/Photocopying facility in the Library meant for students (Yes/No) : **Yes**  
(xv) Other digital content available: **Delnet – Developing Library Network**

## 10. Faculty / Staff / Student Activities:

(a) Total number of Faculty Members (Annexure-19): **Attached**

| Sl.No. | Name of faculty | Designation | Deptt. | Date of Joining | Qualification | BPUT Regd. No. | Score (0-10) |
|--------|-----------------|-------------|--------|-----------------|---------------|----------------|--------------|
|        |                 |             |        |                 |               |                | 9            |
|        |                 |             |        |                 |               |                |              |
|        |                 |             |        |                 |               |                |              |
|        |                 |             |        |                 |               |                |              |

(b) Total number of Supporting Staff other than Academic (Annexure-20): **Attached**

| Sl.No. | Name of Staff | Designation | Deptt. | Date of Joining | Qualification | Remarks | Score (0-10) |
|--------|---------------|-------------|--------|-----------------|---------------|---------|--------------|
|        |               |             |        |                 |               |         | 9            |
|        |               |             |        |                 |               |         |              |
|        |               |             |        |                 |               |         |              |
|        |               |             |        |                 |               |         |              |

(c) If faculty members are paid as per the A.I.C.T.E. norm (Yes/No): **Yes**(d) Whether tutorial classes are taken regularly (Yes/No) : **Yes**(e) Whether internal assessments are conducted as per the University norms (Yes/No) : **Yes**(f) No. of student indiscipline cases reported during last year(2021-22) : **NIL**

Due to ragging : **NA**  
Due to any other reasons : **NA**

No of cases reported and action taken if any, to prevent the student indiscipline.

*Tharnila Subramanian*  
Full Signature of the Principal

Principal  
Asha School Of Management

Date: 09/09/2022



(g) Whether there is Anti-ragging Committee and Anti-ragging Squad functioning in the College (Yes/No) : Yes

(h) Whether there is Grievance Redressal Centre functioning in the College (Yes/No) : Yes

(i) Telephone No. and E-Mail of Grievance Redressal Centre: 9861122721, principal@asthaeducation.in

Score (0-10) 8

11. Research and co-curricular Activities (Please furnish details):

(a) Research Facility created for Faculty and Students (Furnish List, Annexure-21) NA

(b) Facility developed for projects of students (furnish List, Annexure-22) NA

(i) No. of students undertaking hardware based projects:

(ii) No. of students undertaking software/simulation based projects:

(c) Number of Research papers published by faculty and students in referred Journals/Conferences during 2021-22 (Furnish List, Annexure-23): Attached

(d) Number of Research Grants/Projects received during 2021-22 from various Govt./Non-Govt. Agencies (Furnish List, Annexure-24): NA

(e) Workshops/Seminars/Conferences conducted by the Institution during 2021-22 (Furnish List, Annexure-25) Attached

| Date | Title of Program | Sponsoring Agency | No. of Participants | No. of papers presented |
|------|------------------|-------------------|---------------------|-------------------------|
|      |                  |                   |                     |                         |

Score (0-10) 9

12. Performance of pass out students

(Furnish List, Annexure-26) Attached

(a) Academic Performance of 2021-22 pass out batch:

| Discipline                 | Actual Intake | Number of Students as per CGPA in the range indicated |              |              |              |             |
|----------------------------|---------------|---|--------------|--------------|--------------|-------------|
|                            |               | 5.0<CGPA≤6.0  | 6.0<CGPA≤7.0 | 7.0<CGPA≤8.0 | 8.0<CGPA≤9.0 | 9.0<CGPA≤10 |
|                            |               |   |              |              |              |             |
| No. of students passed out |               |   |              |              |              |             |

(b) Employment Performance of 2021-22 pass out batch (Campus/Off Campus) : Attached

Score (0-10) 9

| Name of Organization/Company | Discipline | No. of Students selected for Employment |
|------------------------------|------------|---|
|                              |            |   |
|                              |            |   |

13. Extracurricular Activities:

Membership of Professional Bodies by Faculty members

(Furnish List, Annexure-27): Attached

(a) Details of activities carried out under GYANALOK scheme (Furnish List, Annexure-28) Attached

Score (0-10) 9

Date: 09/09/2022

*Tharnila Subramanian*

Full Signature of the Principal

Principal

Astha School Of Management



(b). Details of activities carried out under NCC and NSS scheme (Furnish List, Annexure-29) NA

14. Show Cause/Warning served by AICTE: Score (0-10)  
Please furnish Compliance submitted to AICTE, if any (Annexure-30). No
15. Show Cause/Warning served by Govt. of Odisha: Score (0-10)  
Please furnish Compliance submitted to Govt., if any (Annexure-31). No
16. Show cause / warning served by BPUT: No Score (0-10)
17. Audited Balance sheet of (2021-22) : Attached
18. Submission of Data uploaded to AICTE and the corresponding deficiency report of the college for the Academic year 2021-22: No Deficiency Report
19. Availability of data in website of the institution Excellent / Good / to be improved: Excellent Score (0-10) 9
20. Feedback mechanism available Yes / No (If yes enclose list): Yes Attached Score (0-10) 9
21. Special awards /recognition received Score (0-10) 9
  - a. The Best Management Institute – Pedagogy & Placement (Education Eminence- 2021)
  - b. The Best Educational Institute, 2020 by State Business Leadership Award
  - c. Bhubaneswar Smart City Limited - Youth connect Collaboration.
  - d. Eduquest Odisha Excellence Awards 2018 in campus Recruitment in B-School.
  - e. Among top 20 B-School in Eastern India (Business India: Best B-School Survey) in the year 2016-17.
  - f. Business School of the year – East (Indian Education Awards) in the year 2015-16.
22. No. of faculty attended training programme (give details) NA Score (0-10)
23. No. of training programme conducted for faculty/staff/students - 1 Score (0-10) 8
24. No. of faculty who are continuing with institution for more than 5 years Score (0-10) 9
  - a. 08
25. No. of faculty participated in e-evaluation and no. of scripts evaluated by them
  - a. 10 Faculty members in e-evaluation and 3400 of Scripts evaluated by them.
26. No. of e-resource (e-lecturers/video/lecturers/e-content) developed - 40 Score (0-10) 9
27. No. of specialization M.Tech/M.Pharma/M.Arch NA
28. No. of M.Tech/M.Pharma/M.Arch students in each specialization NA
29. No. of Ph.D students registered against each faculty (Give Name, Date of registration and name of faculty supervisor) NA
30. Any other relevant information (Attached)

*Sharnika Subramanian*

Full Signature of the Principal  
(Date & Seal)

Principal  
Astha School Of Management





# Astha School of Management

(Managed by : Shree Panchamukhi Educational & Charitable Trust)

Approved by : AICTE, Under Ministry of HRD, Govt. of India & Affiliated to Biju Patnaik University of Technology, Odisha

Ref. No. : ASM/7038/22

Date. : 12/09/2022

To

The Registrar

Biju Patnaik University of Technology  
Rourkela, Odisha

Subject: Submission of Academic Audit Report for the Academic Year: **2020-21 & 2021-22**

Dear Sir,

Greetings from ASTHA School of Management!

As per your notice no. BPUT/XXIII/CDC/55/2022/5142 dated 06.09.2022, we are submitting the Academic Audit Report for the academic year 2020-21 & 2021-22, for completion of affiliation process 2022-23. The audit was conducted by Eminent outside experts of the rank of Professors as desired by your kind self.

Thanking you

Yours faithfully,

*Sharmila*

Prof. (Dr.) Sharmila Subramanian  
Principal

ASTHA School of Management

Principal  
Astha School Of Management

*B. Babu*  
12/09/22  
BIJU PATNAIK UNIVERSITY OF TECHNOLOGY  
ROURKELA

Campus : # 261, Panchamukhi Vihar, Atala, Baliana, Bhubaneswar-752101  
Telephone : ( 0674 ) 2474138 / 2474148, Fax.: ( 0674 ) 2474128  
E-mail : asthaschoolmgm@gmail.com, Visit us at : [www.asthaeducation.in](http://www.asthaeducation.in)

# BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA ROURKELA

(FOR UNIVERSITY USE)

## FORMAT FOR ACADEMIC AUDIT TO BE FILLED BY AUDITORS WITH THEIR OBSERVATION

1. Name of the College/Institution *Aska School of Management*
2. Date of visit by the Auditors *9.9.2022*
3. Courses of study *MBA*
4. Time table for each courses *Available and verified*
5. Faculty details with their teachers registration, photographs & CV *Seen and available*
6. Attendance Sheet *Available and verified*
7. Fee collected course -wise for the year 2020-21 *Rs 20,000/- per annum per student*
8. Fee structure of the college *as approved by FSC*
9. Fee structure of Fee Structure Committee *FSC structure attached.*
10. Financial Audited Statements for the year 2020-21: *Available.*

In case of score between 0-3 and 8-10 the score should be supported by detail justification.

### Observation of the Auditor

We find the Institute has put very good effort to come upto our expectation even if the system was in the grip of Covid. The faculty members have taken excellent efforts to conduct classes online. The management has been constantly striving to achieve excellence in all its activities. The efforts put by all involved justify a score of 8 out of 10.

*Prof. Dr. N.C. Kar*  
Director RUM and

*(Signature of the Auditor with name)*  
*Dean (Management)*  
*Aska School of Management*



**BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA**  
**ROURKELA**

**FORMAT FOR ACADEMIC AUDIT FOR THE YEAR- (2020-21)**  
**TO BE FILLED BY COLLEGE**

**GENERAL INFORMATION**

**Name & Affiliation of the Academic Auditors:**

1. Name and Address of the College: **ASTHA School of Management,  
Plot No.- 261, Panchamukhi Vihar, Atala,  
Balianta, Bhubaneswar, Pin- 752101**
2. Name of the Trust: **Shree Panchamukhi Educational & Charitable Trust.**
3. Year of establishment of College: **2008**
4. Status of AICTE Approval for 2020-21 (Yes/No): **Yes**  
(Please attach the EOA of AICTE for 2020-21 duly attested by Principal/Director: **Annexure-1**):  
**Attached**
5. Status of Approved Courses for 2020-21 (As per Format below: **Annexure-2**)

| Sl.no | Name of Course | Level<br>UG/PG | Shift<br>1 <sup>st</sup> /2 <sup>nd</sup> | AICTE<br>Approved<br>intake | Seats<br>Filled up<br>by OJEE-<br>2020 | Vacancy,<br>if any |
|-------|----------------|----------------|---|-----------------------------|--|--------------------|
| 1.    | MBA            | PG             | 1 <sup>st</sup>                           | 180                         | 180                                    | 0                  |

6. Deficiency Report of AICTE and Compliance thereof, if any (Annexure-3): **No**  
**Deficiency - Attached**

7. Phone Nos and e-mail address:

| Item                 | Principal / Director        | Office/ Estt. Section    | Examination Section      |
|----------------------|-----------------------------|--------------------------|--------------------------|
| Mobile /<br>Cell No. | 9861122721                  | 7978724694               | 8917638080               |
| Telephone<br>No.     | 0674-2474138                | 0674-2474148             | 0674-2474138             |
| Fax No.              | 0674-2474128                | 0674-2474128             | 0674-2474128             |
| e-mail Id:           | principal@asthaeducation.in | asthaschoolmgm@gmail.com | examcell.astha@gmail.com |

8. Internet facility if available (specify the bandwidth): **Yes, upto 100 Mbps (BSNL)**

9. Specify the web portal address: **www.asthaeducation.in**

10. Accreditation Status (Yes/No): **No**

| Discipline | NAAC/ NBA/ Others | Year of Accreditation |
|------------|-------------------|-----------------------|
|            |                   |                       |

11. Whether examination halls are covered with C.C.TV cameras & in working  
Condition (Yes/No): **Yes**  
If Yes, Please indicate the number of cameras installed & in working conditions: **8**

Date: **09/09/2022**

*Tharnila Subramanian*  
Full Signature of the Principal

**Principal**

# ACADEMIC DETAILS

1. Name of the Principal/Director: **Prof. Dr. Sharmila Subramanian**  
 Date of Birth : **13.01.1975**  
 Date of joining in the college: **18.01.2013**  
 Qualification & Experience of Principal/Director:

| Course | Specialization | Year | University/Institute | Class/Div       | Experience |
|--------|----------------|------|----------------------|-----------------|------------|
| Ph.D.  | English        | 2007 | Utkal University     |                 | 23         |
| PG     | MBA (HR)       | 2000 | NIHRD                | 1 <sup>st</sup> |            |
| PG     | English        | 1999 | Utkal University     | 1 <sup>st</sup> |            |
| UG     | BA (B.Ed)      | 1996 | RIE, BBSR            | 1 <sup>st</sup> |            |

2. Whether the Principal/ Director has adequate qualifications & experience as per AICTE norms: Yes/No: **Yes**
3. Status of Affiliation: **Affiliated to BPUT, Rourkela**  
(Copy of Affiliation Letter for 2020-21 (Annexure-4) Attached
4. Approved Course Fee:

| Academic Session | Approved Course Fee in Rs. |
|------------------|----------------------------|
| 2018-19          | 80,000/-                   |
| 2019-20          | 80,000/-                   |
| 2020-21          | 80,000/-                   |

Please furnish photocopy of Fee Structure as approved by Govt. of Odisha (Annexure-5): Attached

5. Number of Academic Departments in the Institute: **1(Management)**  
Please furnish List (Annexure-6): **Attached**
6. Number of Departments in the Institute other than Academics: **NA**  
Please furnish List (Annexure-7)
7. Academic Infrastructure/Student Data:

(a) Details of Class Rooms (Annexure-8):

| Sl.No.       | Class Room Nomenclature | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------------|-------------------------|------------------|----------------------|--------------|
| 1            | C-1 (Class Room)        | 60               | 67                   | 10           |
| 2            | C-2 (Class Room)        | 60               | 67                   | 10           |
| 3            | C-3 (Class Room)        | 60               | 67                   | 10           |
| 4            | C-4 (Class Room)        | 60               | 67                   | 10           |
| 5            | C-5 (Class Room)        | 60               | 67                   | 10           |
| 6            | C-6 (Class Room)        | 60               | 67                   | 10           |
| 7            | T-1 (Tutorial Room)     | 30               | 37                   | 10           |
| 8            | T-2 (Tutorial Room)     | 30               | 37                   | 10           |
| 9            | T-3 (Tutorial Room)     | 30               | 37                   | 10           |
| <b>TOTAL</b> |                         | <b>300</b>       | <b>513</b>           |              |

(b) Details of Laboratories (Annexure-9):

| Sl. No       | Laboratory Nomenclature  | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------------|--|------------------|----------------------|--------------|
| 1            | C'ETAS (OB LAB) (HUMAN BEHAVIOURAL OBSERVATION AND MODIFICATION LAB) | 32               | 40                   | 10           |
| 2            | LANGUAGE LAB (COMMUNICATION LAB)                                     | 30               | 67                   | 10           |
| <b>TOTAL</b> |  | <b>62</b>        | <b>107</b>           |              |

*Sharmila Subramanian*  
Full Signature of the Principal

Date: 09/09/2022

Principal



(c) Discipline wise figure of Students for academic year 2020-21 (Annexure-10):

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 180                 | 114                 |                     |                     |                     | 294   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 294   |              |

(d) Classification of Students for the academic year 2020-21:

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 200  | 94    | 140      | 154          | 49 | 11 | 0                     |

(e) Discipline wise figure of Students for academic year 2020-21 (Annexure-11):

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 180                 | 114                 |                     |                     |                     | 294   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 294   |              |

(f) Classification of Students for the academic year 2020-21:

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 200  | 94    | 140      | 154          | 49 | 11 | 0                     |

8. Computational Facility (Annexure-12):

| Sl.No. | Computer Centre Nomenclature | Sitting Capacity | No. of Terminals (Stand alone/ Dumb/ Server) | Plinth Area in sq.m. | Score (0-10) |
|--------|------------------------------|------------------|--|----------------------|--------------|
| 1      | COMPUTER LAB-1               | 60               | 60   | 150                  | 9            |
| 2      | Language Lab                 | 30               | 30   | 67                   | 9            |
|        |                              |                  |  |                      |              |
|        |                              |                  |  |                      |              |
|        |                              |                  |  |                      |              |
| TOTAL  |                              | 90               | 90   | 217                  |              |

Please furnish details of computational and networking facilities available in the computer centres.

(i) Band width of Internet connectivity : 100 Mbps

(ii) Status of implementation of NMEICT Project : NA

Score (0-10) 9

(iii) No. of Licensed Software installed for use by faculty &amp; students :

Score (0-10) 8

List of Licensed Software:

- Windows 10 PRO
- MS-Office 16 PRO
- Orell Digital Language Lab Software
- Windows 2003 server
- Quick Heal Antivirus
- Tally Prime 9

(iv) Computer Centre Timings : 9:00 AM – 6:00PM

Score (0-10) 8

(v) Status of uploading DCF-II in web portal of [www.aishe.gov.in](http://www.aishe.gov.in) (Yes/No) : Yes

Score (0-10) 7

*Sharnika Subramanian*  
Full Signature of the Principal

Principal

Asha School Of Management

Date: 09/09/2022

- (i) Plinth Area in sq. m.: 130 Sqmt.  
 (ii) Total Number of Titles(Furnish List, Annexure-13): 1033 Attached  
 (iii) Total Number of Books:(Furnish List, Annexure-14): 5314 Attached  
 (iv) Total Number of E-Books:(Furnish List, Annexure-15): 2143  
 (v) Number of Journals Subscribing (Furnish List, Annexure-16): 21 Attached  
 (vi) Number of E-Journals Subscribing (Furnish List, Annexure-17): 02 Attached  
 (vii) Number of Reading Rooms: 01  
 (viii) Sitting Capacity of each Reading Room: 75  
 (ix) Library Timings: 9:00 AM – 5.30 PM  
 (x) Number of borrowing cards issued per student : 01  
 (xi) Number of News Papers and Magazines (Furnish List, Annexure-18):  
 Attached  
 (xii) Internet connectivity in the Library meant for students (Yes/No) : Yes  
 (xiii) Number of Terminals in the Library having Internet Connectivity : 10  
 (xiv) Printing/Photocopying facility in the Library meant for students (Yes/No) : Yes  
 (xv) Other digital content available: NA

## 10. Faculty / Staff / Student Activities:

(a) Total number of Faculty Members (Annexure-19): Attached

| Sl.No. | Name of faculty | Designation | Deptt. | Date of Joining | Qualification | BPUT Regd. No. | Score (0-10) |
|--------|-----------------|-------------|--------|-----------------|---------------|----------------|--------------|
|        |                 |             |        |                 |               |                | 9            |
|        |                 |             |        |                 |               |                |              |
|        |                 |             |        |                 |               |                |              |

(b) Total number of Supporting Staff other than Academic (Annexure-20): Attached

| Sl.No. | Name of Staff | Designation | Deptt. | Date of Joining | Qualification | Remarks | Score (0-10) |
|--------|---------------|-------------|--------|-----------------|---------------|---------|--------------|
|        |               |             |        |                 |               |         | 9            |
|        |               |             |        |                 |               |         |              |
|        |               |             |        |                 |               |         |              |

(c) If faculty members are paid as per the A.I.C.T.E. norm (Yes/No): Yes

(d) Whether tutorial classes are taken regularly (Yes/No) : Yes

(e) Whether internal assessments are conducted as per the University norms (Yes/No) : Yes

(f) No. of student indiscipline cases reported during last year(2020-21) : NIL

Due to ragging : NA

Due to any other reasons : NA

No of cases reported and action taken if any, to prevent the student indiscipline.

(g) Whether there is Anti-ragging Committee and Anti-ragging Squad functioning in the College (Yes/No) : Yes

(h) Whether there is Grievance Redressal Centre functioning in the College (Yes/No) : Yes

Date: 09/09/2022

Tharmila Subramanian  
Full Signature of the PrincipalPrincipal  
Aatha School Of Management



- (i) Telephone No. and E-Mail of Grievance Redressal Centre: 9861122721,  
principal@asthaeducation.in

Score (0-10)

8

11. Research and co-curricular Activities (Please furnish details):

- (a) Research Facility created for Faculty and Students (Furnish List, Annexure-21) - NA  
(b) Facility developed for projects of students (furnish List, Annexure-22) - NA  
(i) No. of students undertaking hardware based projects:  
(ii) No. of students undertaking software/simulation based projects:  
(c) Number of Research papers published by faculty and students in referred Journals/Conferences during 2020-21 (Furnish List, Annexure-23): - Attached  
(d) Number of Research Grants/Projects received during 2020-21 from various Govt./Non-Govt. Agencies (Furnish List, Annexure-24): NA  
(e) Workshops/Seminars/Conferences conducted by the Institution during 2020-21 (Furnish List, Annexure-25) Attached

| Date | Title of Program | Sponsoring Agency | No. of Participants | No. of papers presented |
|------|------------------|-------------------|---------------------|-------------------------|
|      |                  |                   |                     |                         |

Score (0-10)

9

12. Performance of pass out students

(Furnish List, Annexure-26)

(a) Academic Performance of 2020-21 pass out batch:

| Discipline                       | Actual Intake | Number of Students as per CGPA in the range indicated |                  |                  |                  |                 |
|----------------------------------|---------------|---|------------------|------------------|------------------|-----------------|
|                                  |               | 5.0 < CGPA ≤ 6.0                                      | 6.0 < CGPA ≤ 7.0 | 7.0 < CGPA ≤ 8.0 | 8.0 < CGPA ≤ 9.0 | 9.0 < CGPA ≤ 10 |
| MBA                              | 120           | NIL   | 36               | 32               | 42               | 4               |
| No. of students passed out - 114 |               |   |                  |                  |                  |                 |

(b) Employment Performance of 2020-21 pass out batch (Campus/Off Campus):  
Attached

Score (0-10)

9

| Name of Organization/Company | Discipline | No. of Students selected for Employment |
|------------------------------|------------|---|
|                              |            |   |
|                              |            |   |

13. Extracurricular Activities:

- (a) Membership of Professional Bodies by Faculty members (Furnish List, Annexure-27): Attached  
(b) Details of activities carried out under GYANALOK scheme (Furnish List, Annexure-28) - Attached  
(c) Details of activities carried out under NCC and NSS scheme (Furnish List, Annexure-29) NA

Score (0-10)

9

14. Show Cause/Warning served by AICTE:

Please furnish Compliance submitted to AICTE, if any (Annexure-30). No

Score (0-10)

Score (0-10)

*Tharnila Subramanian*

Full Signature of the Principal

Principal

Astha School Of Management

Date: 09/09/2022



15. Show Cause/Warning served by Govt. of Odisha:  
Please furnish Compliance submitted to Govt., if any (Annexure-31). No
16. Show cause / warning served by BPUT: No Score (0-10)
17. Audited Balance sheet of (2020-21) : Attached
18. Submission of Data uploaded to AICTE and the corresponding deficiency report of the college for the Academic year 2020-21: No Deficiency Report
19. Availability of data in website of the institution Excellent / Good / to be improved: Excellent Score (0-10) q
20. Feedback mechanism available Yes / No (If yes enclose list) : Yes Attached Score (0-10) q
21. Special awards /recognition received Score (0-10) q
- a. The Best Educational Institute, 2020 by State Business Leadership Award
  - b. Bhubaneswar Smart City Limited - Youth connect Collaboration.
  - c. Eduquest Odisha Excellence Awards 2018 in campus Recruitment in B-School.
  - d. Among top 20 B-School in Eastern India (Business India: Best B-School Survey) in the year 2016-17.
  - e. Business School of the year – East (Indian Education Awards) in the year 2015-16.
22. No. of faculty attended training programme (give details) - NA Score (0-10)
23. No. of training programme conducted for faculty/staff/students- NA
24. No. of faculty who are continuing with institution for more than 5 years Score (0-10) q  
a. 08
25. No. of faculty participated in e-evaluation and no. of scripts evaluated by them: NA
26. No. of e-resource (e-lecturers/video/lecturers/e-content) developed: 32 Score (0-10) q
27. No. of specialization M.Tech/M.Pharma/M.Arch: NA
28. No. of M.Tech/M.Pharma/M.Arch students in each specialization: NA
29. No. of Ph.D students registered against each faculty (Give Name, Date of registration and name of faculty supervisor): NA
30. Any other relevant information (Attached)

*Tharnile Subramanian*

Full Signature of the Principal  
(Date & Seal)

Principal  
Artha School Of Management





# Astha School of Management

(Managed by : Shree Panchamukhi Educational & Charitable Trust)

Approved by : AICTE Under Ministry of HRD, Govt. of India & Affiliated to Biju Patnaik University of Technology, Odisha

Ref. No. ASM/5240/2020

Date 01/11/2020

To  
The Registrar  
Biju Patnaik University of Technology,  
Rourkela, Odisha

Sub: Compliance of deficiencies for issuance of Provisional Affiliation for the Academic year 2019-20.

Ref: Presentation for Provisional Affiliation 2019-20 dated 14.01.2020

Dear Sir,

In inviting a reference to the letter No. BPUT-XXIII-CDC/0342/19, dated 14.01.2020 we are hereby submitting the following required documents for Provisional Affiliation for the Academic year 2019-20.

1. Undertaking by the college that the Governing Body is capable of meeting its financial liabilities from its own resources (Affidavit)
2. Academic Audit Reports for the year 2017-18 & 2018-19
3. Photocopies of the receipt of examination fees which has already been paid. (2017-18 odd and even Rechecking & 2018-19 odd and even Rechecking)

This is for your kind information & necessary action.

Thanking you.

Yours Faithfully,

Prof. (Dr.) Sharmila Subramanian  
Principal  
Astha School of Management

Principal

~~Astha School of Management~~

*BSahoo*  
01/02/2020  
Biju Patnaik University of Technology  
Rourkela

Campus : # 261, Panchamukhi Vihar, Atala, Baliana, Bhubaneswar-752101

Telephone : ( 0674 ) 2474138 / 2474148, Fax.: ( 0674 ) 2474128

E-mail : asthaschoolmcm@gmail.com, Visit us at : www.asthaeducation.in



# BIJU PATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA, ROURKELA

(An Affiliating State University of Govt. of Odisha)

No. BPUT-XXIII-CDC/ 0312 /19

Date : 14/01/2020

Shri Himansu Sekhar Behera, OAS(S)  
Registrar

To

The Director / Principal  
Asha School of Management  
Bhubaneswar

**Sub : Compliance of deficiencies for issuance of Provisional Affiliation for the Academic Year 2019-20**

Ref: Presentation for Provisional Affiliation 2019-20 on dated 14.01.2020

Sir,

In inviting a reference to the subject and presentation for provisional affiliation, I am to inform you that during scrutiny of records submitted by your college for grant of provisional affiliation, the affiliation committee observed the following deficiencies.

1. Undertaking by the college that the Governing Body is capable of meeting its financial liabilities from its own resources (affidavit)
2. Academic Audit report for the year 2018-19 (format available in the website i.e. [www.bput.ac.in](http://www.bput.ac.in))
3. Submission of Examination Fees due as per Director Examination (if any)

You are requested to submit the compliance to the deficiencies as observed by the Affiliation committee for issuance of Provisional Affiliation for 2019-20 at the earliest.

This is for your kind information and necessary action.

Yours faithfully

Registrar



2018-19

BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA  
ROURKELA

(FOR UNIVERSITY USE)

FORMAT FOR ACADEMIC AUDIT TO BE FILLED BY AUDITORS WITH THEIR  
OBSERVATION

1. Name of the College/Institution : ASTHA SCHOOL OF MANAGEMENT
2. Date of visit by the Auditors 30.01.2020
3. Courses of study MBA
4. Time table for each courses Available, verified.
5. Faculty details with their teachers registration, photographs & CV Available, seen.
6. Attendance Sheet verified, documents.
7. Fee collected course wise for the year 2018-19 Rs 80,000/-
8. Fee structure of the college Rs 80,000/- and as approved by FSC.
9. Fee structure of Fee Structure Committee Rs 80,000/-
10. Financial Audited Statements for the year 2018-19: Available

In case of score between 0-3 and 8-10 the score should be supported by detail justification.

Observation of the Auditor

We would like to give this Institute a score of 08 out of 10. By far this is an institute worth mention due to their infrastructure, commitment of faculty members and academic delivery. We would further suggest, this institute should go for NAAC accreditation.

30/1/2020 (Signature of the Auditor with name)  
(Prof. D. P. Mishra)  
F.M. University  
S.R. Mohapatra  
Dean (Acad.)  
BPUT

# BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA ROURKELA

(FOR UNIVERSITY USE)

## FORMAT FOR ACADEMIC AUDIT TO BE FILLED BY AUDITORS WITH THEIR OBSERVATION

1. Name of the College/Institution : ASTHA SCHOOL OF MANAGEMENT
2. Date of visit by the Auditors 30.1.2020
3. Courses of study MBA
4. Time table for each courses Available and verified.
5. Faculty details with their teachers registration, photographs & CV, available and verified.
6. Attendance Sheet available and verified.
7. Fee collected course-wise for the year 2017-18 Rs 80,000/-
8. Fee structure of the college As approved by PLC
9. Fee structure of Fee Structure Committee Rs 80,000/-
10. Financial Audited Statements for the year 2017-18 Available and seen.

In case of score between 0-3 and 8-10 the score should be supported by detail justification.

### Observation of the Auditor

Our score for the institute is 07 out of 10 for the year 2017-18. The institute has a good faculty base besides all facilities for around development of its students. The faculty members need to publish articles in referred journals.

*[Signature]*  
30/1/2020  
(Prof. D. P. Mishra)  
F.M. University

(Signature of the Auditor with name)

*[Signature]*  
30/1/2020  
(S. R. Mohapatra)  
Dean (Reg.)  
BPUT



**BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA  
ROURKELA**

**FORMAT FOR ACADEMIC AUDIT FOR THE YEAR:2018-19  
TO BE FILLED BY COLLEGE**

**GENERAL INFORMATION**

**Name & Affiliation of the Academic Auditors:**

1. Name and Address of the College: **Astha School of Management,**  
Plot No.- 261, Panchamukhi Vihar, Atala,  
Balianta, Bhubaneswar, Pin- 752101
2. Name of the Trust: **Shree Panchamukhi Educational & Charitable Trust.**
3. Year of establishment of College: **2008**
4. Status of AICTE Approval for 2018-19 (Yes/No): **Yes**  
(Please attach the EOA of AICTE for 2018-19 duly attested by Principal/Director: **Annexure-1**)  
Attached
5. Status of Approved Courses for 2018-19 (As per Format below: **Annexure-2**):

| Sl | Name of Course | Level<br>UG/PG | Shift<br>1 <sup>st</sup> /2 <sup>nd</sup> | AICTE<br>Approved<br>intake | Seats Filled<br>up by<br>OJEE-2018 | Vacancy,<br>if any |
|----|----------------|----------------|---|-----------------------------|------------------------------------|--------------------|
| 1  | MBA            | PG             | 1 <sup>st</sup>                           | 120                         | 120                                | NIL                |

6. Deficiency Report of AICTE and Compliance thereof, if any (**Annexure-3**): **No**  
**Deficiency Report (Attached)**

7. Phone Nos and e-mail address:

| Item              | Principal / Director        | Office/ Estt. Section     | Examination Section      |
|-------------------|-----------------------------|---------------------------|--------------------------|
| Mobile / Cell No. | 9861122721                  | 9776727892                | 9178255354               |
| Telephone No.     | 0674-2474138                | 0674-2474148              | 0674-2474138             |
| Fax No.           | 0674-2474128                | 0674-2474128              | 0674-2474128             |
| e-mail Id:        | principal@asthaeducation.in | asthaschoolmngm@gmail.com | examcell.astha@gmail.com |

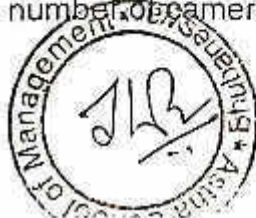
8. Internet facility if available (specify the bandwidth): **40 Mbps**

9. Specify the web portal address: **www.asthaeducation.in**

10. Accreditation Status (Yes/No): **No**

| Discipline | NAAC/ NBA/ Others | Year of Accreditation |
|------------|-------------------|-----------------------|
|            |                   |                       |

11. Whether examination halls are covered with C.C.TV cameras & in working condition (Yes/No) : **Yes**  
If Yes, Please indicate the number of cameras installed & in working conditions: **16**



# ACADEMIC DETAILS

1. Name of the Principal/Director : **Prof. Dr. Sharmila Subramanian**  
Date of Birth : **13.01.1975**  
Date of joining in the college : **18.01.2013**  
Qualification & Experience of Principal/Director :

| Course | Specialization | Year | University/Institute | Class/Div       | Experience |
|--------|----------------|------|----------------------|-----------------|------------|
| Ph.D.  | English        | 2007 | Utkal University     |                 | 23         |
| PG     | MBA (HR)       | 2000 | NIHRD                | 1 <sup>st</sup> |            |
| UG     | English        | 1999 | Utkal University     | 1 <sup>st</sup> |            |
| UG     | BA (B.Ed)      | 1996 | RIE, BBSR            | 1 <sup>st</sup> |            |

2. Whether the Principal/ Director has adequate qualifications & experience as per AICTE norms: Yes/No: Yes
3. Status of Affiliation: **Affiliated to BPUT, Rourkela**  
(Copy of Affiliation Letter for 2018-19 (Annexure-4) Attached
4. Approved Course Fee:

| Academic Session | Approved Course Fee in Rs. |
|------------------|----------------------------|
| 2016-17          | 80,000/-                   |
| 2017-18          | 80,000/-                   |
| 2018-19          | 80,000/-                   |

Please furnish photocopy of Fee Structure as approved by Govt. of Odisha (Annexure-5) Attached

5. Number of Academic Departments in the Institute: **Standalone MBA Institution**  
Please furnish List (Annexure-6) Attached
6. Number of Departments in the Institute other than Academics: **NA**  
Please furnish List (Annexure-7)

7. Academic Infrastructure/Student Data:  
(a) Details of Class Rooms (Annexure-8) :

| Sl.No. | Class Room Nomenclature | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------|-------------------------|------------------|----------------------|--------------|
| 1      | C-1 (Class Room)        | 60               | 67                   | 10           |
| 2      | C-2 (Class Room)        | 60               | 67                   | 10           |
| 3      | C-3 (Class Room)        | 60               | 67                   | 10           |
| 4      | C-4 (Class Room)        | 60               | 67                   | 10           |
| 5      | T-1 (Tutorial Room)     | 30               | 37                   | 10           |
| 6      | T-2 (Tutorial Room)     | 30               | 37                   | 10           |
| TOTAL  |                         | 300              | 342                  |              |

- (b) Details of Laboratories (Annexure-09) :

| Sl.No. | Laboratory Nomenclature  | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------|--|------------------|----------------------|--------------|
| 1      | C'ETAS (OB LAB) (HUMAN BEHAVIOURAL OBSERVATION AND MODIFICATION LAB) | 32               | 40                   | 10           |
| 2      | LANGUAGE LAB (COMMUNICATION LAB)                                     | 30               | 67                   | 10           |
| TOTAL  |  |                  | 107                  |              |





(c) Discipline wise figure of Students for academic year 2017-18 (Annexure-10):

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 120                 | 114                 |                     |                     |                     | 234   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 234   |              |

(d) Classification of Students for the academic year 2017-18:

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 168  | 66    | 86       | 148          | 33 | 2  | 0                     |

(e) Discipline wise figure of Students for academic year 2018-19 (Annexure-11):

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 120                 | 115                 |                     |                     |                     | 235   | 9            |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 235   |              |

(f) Classification of Students for the academic year 2018-19:

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 167  | 68    | 106      | 129          | 30 | 5  | 1                     |

8. Computational Facility (Annexure-12):

| Sl.No. | Computer Centre Nomenclature | Sitting Capacity | No. of Terminals (Stand alone/ Dumb/ Server) | Plinth Area in sq.m. | Score (0-10) |
|--------|------------------------------|------------------|--|----------------------|--------------|
| 1      | COMPUTER LAB-1               | 55               | 60   | 150                  | 9            |
| 2      | Language Lab                 | 30               | 30   | 67                   | 9            |
|        |                              |                  |  |                      |              |
|        |                              |                  |  |                      |              |
| TOTAL  |                              |                  |  |                      |              |

Please furnish details of computational and networking facilities available in the computer centres.

(i) Band width of Internet connectivity: 40 Mbps, BSNL

(ii) Status of implementation of NMEICT Project: NA

Score (0-10)

9

(iii) No. of Licensed Software installed for use by faculty & students:

List of Licensed Software:

Score (0-10)

8

- Windows 10 PRO
- MS-Office 16 PRO
- Orell Digital Language Lab Software
- Windows 2003 server
- Quick Heal Antivirus
- Tally 9



(iv) Computer Centre Timings: 9:00 AM – 6:00 PM

Score (0-10)

8

(v) Status of uploading DCF-II in web portal of [www.aishe.gov.in](http://www.aishe.gov.in) (Yes/No): Yes

9 Library Facility:

Score (0-10) 7

- (i) Plinth Area in sq.m. : 130 Sqmt.  
(ii) Total Number of Titles (Furnish List, Annexure-13) : 1007 Attached  
(iii) Total Number of Books (Furnish List, Annexure-14): 5235 Attached  
(iv) Total Number of E-Books (Furnish List, Annexure-15): 3332  
(v) Number of Journals Subscribing (Furnish List, Annexure-16) : 20 Attached  
(vi) Number of E-Journals Subscribing (Furnish List, Annexure-17) : 02 Attached  
(vii) Number of Reading Rooms : 01  
(viii) Sitting Capacity of each Reading Room : 60  
(ix) Library Timings : 9:00 AM – 5.30 PM  
(x) Number of borrowing cards issued per student : 01  
(xi) Number of News Papers and Magazines (Furnish List, Annexure-18) : 10 Attached  
(xii) Internet connectivity in the Library meant for students (Yes/No) : Yes  
(xiii) Number of Terminals in the Library having Internet Connectivity : 02  
(xiv) Printing/Photocopying facility in the Library meant for students (Yes/No): Yes  
(xv) Other digital content available: NA

10. Faculty / Staff / Student Activities :

(a) Total number of Faculty Members (Annexure-19): Attached

| Sl.No. | Name of faculty | Designation | Deptt. | Date of Joining | Qualification | BPUT Regd. No. | Score (0-10) |
|--------|-----------------|-------------|--------|-----------------|---------------|----------------|--------------|
|        |                 |             |        |                 |               |                | 9            |
|        |                 |             |        |                 |               |                |              |
|        |                 |             |        |                 |               |                |              |

(b) Total number of Supporting Staff other than Academic (Annexure-20): Attached

| Sl.No. | Name of Staff | Designation | Deptt. | Date of Joining | Qualification | Remarks | Score (0-10) |
|--------|---------------|-------------|--------|-----------------|---------------|---------|--------------|
|        |               |             |        |                 |               |         | 9            |
|        |               |             |        |                 |               |         |              |
|        |               |             |        |                 |               |         |              |

(c) If faculty members are paid as per the A.I.C.T.E. norm (Yes/No): Yes

(d) Whether tutorial classes are taken regularly (Yes/No) : Yes

(e) Whether internal assessments are conducted as per the University norms (Yes/No) : Yes

(f) No. of student indiscipline cases reported during last year(2018-19) : NIL

Due to ragging : NA

Due to any other reasons : NA

No of cases reported and action taken by any, to prevent the student indiscipline.





(g) Whether there is Anti-ragging Committee and Anti-ragging Squad functioning in the College (Yes/No) : **Yes**

(h) Whether there is Grievance Redressal Centre functioning in the College (Yes/No) : **Yes**

(i) Telephone No. and E-Mail of is Grievance Redressal Centre: 9861122721, [principal@asthaeducation.in](mailto:principal@asthaeducation.in)

11. Research and Co-curricular Activities (Please furnish details):

Score (0-10)  
each **8**

- (a) Research Facility created for Faculty and Students (Furnish List, Annexure-21): **Attached**
- (b) Facility developed for projects of students (Furnish List, Annexure-22): **Attached**
- (i) No. of students undertaking hardware based projects :
- (ii) No. of students undertaking software/simulation based projects : **(Advance Excel)**
- (c) Number of Research papers published by faculty and students in referred Journals/Conferences during 2018-19 (Furnish List, Annexure-23): **Attached**
- (d) Number of Research Grants/Projects received during 2018-19 from various Govt./Non-Govt. Agencies (Furnish List, Annexure-24) : **Attached**
- (e) Workshops/ Seminars/ Conferences conducted by the Institution during 2018-19 (Furnish List, Annexure-25) : **Attached**

| Date | Title of Program | Sponsoring Agency | No. of Participants | No. of papers presented |
|------|------------------|-------------------|---------------------|-------------------------|
|      |                  |                   |                     |                         |
|      |                  |                   |                     |                         |
|      |                  |                   |                     |                         |

12. Performance of pass out students

Score (0-10)

**9**

(Furnish List, Annexure-26) : **Attached**

(a) Academic Performance of 2018-19 pass out batch :

| Discipline | Actual Intake | Number of Students as per CGPA in the range indicated |              |              |              |             |
|------------|---------------|---|--------------|--------------|--------------|-------------|
|            |               | 5.0<CGPA≤6.0  | 6.0<CGPA≤7.0 | 7.0<CGPA≤8.0 | 8.0<CGPA≤9.0 | 9.0<CGPA≤10 |
| MBA        | 120           | NIL   | 8            | 39           | 62           | 4           |
|            |               |   |              |              |              |             |

(b) Employment Performance of 2018-19 pass out batch (Campus/Off Campus):

Score (0-10)

**9**

| Name of Organization/Company | Discipline | No. of Students selected for Employment |
|------------------------------|------------|---|
|                              |            |   |
|                              |            |   |

(c) No. of Students qualified in GATE/CAT/GRE etc.: **NA**

Score (0-10)

**-**

(d) No. of Students joined for higher study:

Score (0-10)

**7**

13. Extracurricular Activities:

Score (0-10)

**9**

(a) Membership of Professional Bodies by Faculty members (Furnish List, Annexure-27): **Attached**



- (b) Details of activities carried out under GYANALOK scheme  
(Furnish List, **Annexure-28**): **Attached**  
(c) Details of activities carried out under NCC and NSS scheme  
(Furnish List, **Annexure-29**): **NA**

14. Show Cause/Warning served by AICTE: **No** Score (0-10)  
-  
Please furnish Compliance submitted to AICTE, if any (**Annexure-30**).
15. Show Cause/Warning served by Govt. of Odisha: **No** Score (0-10)  
-  
Please furnish Compliance submitted to Govt., if any (**Annexure-31**).
16. Show cause / warning served by BPUT: **No** Score (0-10)  
-
17. Audited Balance sheet of (2018-19): **Attached**
18. Submission of Data uploaded to AICTE and the corresponding deficiency report of the college for the Academic year 2018-19: **No Deficiency Report Attached**
19. Availability of data in website of the institution Excellent / Good / To be Improved: **Excellent** Score  
(0-10) **9**
20. Feedback mechanism available Yes / No (If yes enclose list): **Yes** Score  
(0-10) **9**
21. Special awards /recognition received:  
a. Eduquest Odisha Excellence Awards 2018 in campus Recruitment in B-School  
b. Among top 20 B-School in Eastern India (Business India: Best B-School Survey) in the year 2016-17  
c. Business School of the year – East (Indian Education Awards) in the year 2015-16
22. No of faculty attended training programme (give details): **12** Score (0-10)  
**8**
23. No. of training programmes conducted for faculty/staff/students: **12** Score (0-10)  
**8**
24. No. of faculty who are continuing with institution for more than 5 years: **05** Score (0-10)  
**9**
25. No. of faculty participated in e-evaluation and no. of scripts evaluated by them  
a. 10 Faculty members in e-evaluation and 2184 of Scripts evaluated by them.
26. No. of e-resource (e-lectures/video /lectures/e-content) developed: Score (0-10)  
**9**





- 27 No. of Specialisation run in M. Tech/M.Pharm/M.Arch: NA
- 28 No. of M.Tech/M.Mpharm/M.Arch students in each Specialiation: NA
- 29 No. of Ph.D students registered against each faculty (Give name, date of registration and name of the faculty supervisor): NA
- 30 Any other relevant information

*Tharnika*

Signature of the Principal/Director  
(Date & Seal)

Principal  
Ashta School Of Management





# Astha School of Management

(Managed by : Shree Panchamukhi Educational & Charitable Trust)

Approved by : AICTE, Under Ministry of HRD, Govt. of India & Affiliated to Biju Patnaik University of Technology, Odisha

Ref. No. : ASM/4938/11

Date : 13/06/2019

To,

The Registrar

Biju Patnaik University of Technology,

Rourkela, Odisha.

Sub-Submission of Academic Audit Report

Respected Sir,

As per the requirement of the university, we are, hereby furnishing the following documents for your kind reference:

1. Academic Audit Report
2. Financial Audit Report
3. Declaration by Governing Body
4. Faculty information (annexed with AA Report)

Thanking you,

Yours faithfully,

Prof. (Dr.) Sharmila Subramanian

Principal

Astha School of Management

Principal

Astha School Of Management

Campus : # 261, Panchamukhi Vihar, Atala, Baliana, Bhubaneswar - 752101

Telephone.: (0674) 2474138 / 2474148, Fax.: ( 0674 ) 2474128

E-mail : asthaschoolmgm@gmail.com, Visit us at : www.asthaeducation.in



**BIJUPATNAIK UNIVERSITY OF TECHNOLOGY, ODISHA  
ROURKELA**

**FORMAT FOR ACADEMIC AUDIT TO BE FILLED BY COLLEGE**

**GENERAL INFORMATION**

**Name & Affiliation of the Academic Auditors:**

1. Name and Address of the College: **Astha School of Management,  
Plot No.- 261, Panchamukhi Vihar, Atala,  
Balianta, Shubaneswar, Pin- 752101**
2. Name of the Trust: **Shree Panchamukhi Educational & Charitable Trust.**
3. Year of establishment of College: **2008**
4. Status of AICTE Approval for 2019-20 (Yes/No): **Yes**  
(Please attach the EOA of AICTE for 2019-20 duly attested by Principal/Director: **Annexure-1): Attached**
5. Status of Approved Courses for 2018-19 (As per Format below: **Annexure-2)**

| Sl.no | Name of Course | Level<br>UG/PG | Shift<br>1 <sup>st</sup> /2 <sup>nd</sup> | AICTE<br>Approved<br>intake | Seats<br>Filled up<br>by OJEE-<br>2018 | Vacancy,<br>if any |
|-------|----------------|----------------|---|-----------------------------|--|--------------------|
| 1.    | MBA            | PG             | 1 <sup>st</sup>                           | 120                         | 120                                    | NIL                |

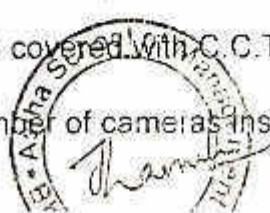
6. Deficiency Report of AICTE and Compliance thereof, if any (Annexure-3): **No  
Deficiency - Attached**
7. Phone Nos and e-mail address:

| Item                 | Principal / Director        | Office/ Estt. Section    | Examination Section      |
|----------------------|-----------------------------|--------------------------|--------------------------|
| Mobile /<br>Cell No. | 9861122721                  | 7504992096               | 9178255354               |
| Telephone<br>No.     | 0674-2474138                | 0674-2474148             | 0674-2474138             |
| Fax No.              | 0674-2474128                | 0674-2474128             | 0674-2474128             |
| e-mail Id:           | principal@asthaeducation.in | asthaschoolmgm@gmail.com | examcell.astha@gmail.com |

8. Internet facility if available (specify the bandwidth): **Yes, 40 Mbps (BSNL)**
9. Specify the web portal address: **www.asthaeducation.in**
10. Accreditation Status (Yes/No): **No**

| Discipline | NAAC/ NBA/ Others | Year of Accreditation |
|------------|-------------------|-----------------------|
|            |                   |                       |

11. Whether examination halls are covered with C.C.TV cameras & in working  
Condition (Yes/No): **Yes**  
If Yes, Please indicate the number of cameras installed & in working conditions: **16**



# ACADEMIC DETAILS

1. Name of the Principal/Director: Prof. Dr. Sharmila Subramanian  
Date of Birth : 13.01.1975  
Date of joining in the college: 18.01.2013  
Qualification & Experience of Principal/Director:

| Course | Specialization | Year | University/Institute | Class/Div       | Experience |
|--------|----------------|------|----------------------|-----------------|------------|
| Ph.D.  | English        | 2007 | Utkal University     |                 | 23         |
| PG     | MBA (HR)       | 2000 | NIHRD                | 1 <sup>st</sup> |            |
| PG     | English        | 1999 | Utkal University     | 1 <sup>st</sup> |            |
| UG     | BA (B.Ed)      | 1996 | RIE, BBSR            | 1 <sup>st</sup> |            |

2. Whether the Principal/ Director has adequate qualifications & experience as per AICTE norms: Yes/No: Yes
3. Status of Affiliation: Affiliated to BPUT, Rourkela  
(Copy of Affiliation Letter for 2017-18 (Annexure-4) Attached
4. Approved Course Fee:

| Academic Session | Approved Course Fee in Rs. |
|------------------|----------------------------|
| 2016-17          | 80,000/-                   |
| 2017-18          | 80,000/-                   |
| 2018-19          | 80,000/-                   |

Please furnish photocopy of Fee Structure as approved by Govt. of Odisha (Annexure-5): Attached

5. Number of Academic Departments in the Institute: Standalone MBA Institution  
Please furnish List (Annexure-6): Attached
6. Number of Departments in the Institute other than Academics: NA  
Please furnish List (Annexure-7)

7. Academic Infrastructure/Student Data:

(a) Details of Class Rooms (Annexure-8):

| Sl.No. | Class Room Nomenclature | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------|-------------------------|------------------|----------------------|--------------|
| 1      | C-1 (Class Room)        | 60               | 67                   | 10           |
| 2      | C-2 (Class Room)        | 60               | 67                   | 10           |
| 3      | C-3 (Class Room)        | 60               | 67                   | 10           |
| 4      | C-4 (Class Room)        | 60               | 67                   | 10           |
| 5      | T-1 (Tutorial Room)     | 30               | 37                   | 10           |
| 6      | T-2 (Tutorial Room)     | 30               | 37                   | 10           |
| TOTAL  |                         | 300              | 342                  |              |

(b) Details of Laboratories (Annexure-09):

| Sl. No | Laboratory Nomenclature  | Sitting Capacity | Plinth Area in sq.m. | Score (0-10) |
|--------|--|------------------|----------------------|--------------|
| 1      | C'ETAS (OB LAB) (HUMAN BEHAVIOURAL OBSERVATION AND MODIFICATION LAB) | 32               | 40                   |              |
| 2      | LANGUAGE LAB (COMMUNICATION LAB)                                     | 30               | 67                   |              |
|        |  |                  |                      |              |
|        |  |                  |                      |              |
| TOTAL  |  | 62               | 107                  |              |





(c) Discipline wise figure of Students for academic year 2017-18 (Annexure-10):

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 120                 | 114                 |                     |                     |                     | 234   |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 234   |              |

(d) Classification of Students for the academic year 2017-18 :

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 168  | 66    | 86       | 148          | 33 | 2  | 0                     |

(e) Discipline wise figure of Students for academic year 2018-19 (Annexure-11) :

| Sl. No.     | Discipline | 1 <sup>st</sup> Sem | 3 <sup>rd</sup> Sem | 5 <sup>th</sup> sem | 7 <sup>th</sup> sem | 9 <sup>th</sup> sem | Total | Score (0-10) |
|-------------|------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|--------------|
| 1           | MBA        | 120                 | 115                 |                     |                     |                     | 235   |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
|             |            |                     |                     |                     |                     |                     |       |              |
| Grand Total |            |                     |                     |                     |                     |                     | 235   |              |

(f) Classification of Students for the academic year 2018-19 :

| Boys | Girls | Boarders | Day Scholars | SC | ST | Physically Challenged |
|------|-------|----------|--------------|----|----|-----------------------|
| 167  | 68    | 106      | 129          | 30 | 5  | 1                     |

8. Computational Facility (Annexure-12) :

| Sl.No. | Computer Centre Nomenclature | Sitting Capacity | No. of Terminals (Stand alone/ Dumb/ Server) | Plinth Area in sq.m. | Score (0-10) |
|--------|------------------------------|------------------|--|----------------------|--------------|
| 1      | COMPUTER LAB-1               | 55               | 60   | 150                  |              |
| 2      | Language Lab                 | 30               | 30   | 67                   |              |
|        |                              |                  |  |                      |              |
|        |                              |                  |  |                      |              |
|        |                              |                  |  |                      |              |
| TOTAL  |                              | 85               | 90   | 217                  |              |

Please furnish details of computational and networking facilities available in the computer centres.

(i) Band width of Internet connectivity : 40 Mbps

(ii) Status of implementation of NMEICT Project : NA

Score (0-10)

(iii) No. of Licensed Software installed for use by faculty & students :

Score (0-10)

List of Licensed Software :

- Windows 10 PRO
- MS-Office 16 PRO
- Orell Digital Language Lab Software
- Windows 2003 server
- Quick Heal Antivirus
- Tally 9, Oracle 9i



(iv) Computer Centre Timings : 9:00 AM – 6:00PM

Score (0-10)

(v) Status of uploading DCF-II in web portal of [www.aishe.gov.in](http://www.aishe.gov.in) (Yes/No) : Yes

9 Library Facility:

Score (0-10)

- (i) Plinth Area in sq. m.: **130 Sqmt.**
- (ii) Total Number of Titles(Furnish List, **Annexure-13**): **904 Attached**
- (iii) Total Number of Books:(Furnish List, **Annexure-14**): **5011 Attached**
- (iv) Total Number of E-Books:(Furnish List, **Annexure-15**): **3332**
- (v) Number of Journals Subscribing (Furnish List, **Annexure-16**): **20 Attached**
- (vi) Number of E-Journals Subscribing (Furnish List, **Annexure-17**): **02 Attached**
- (vii) Number of Reading Rooms: **01**
- (viii) Sitting Capacity of each Reading Room: **60**
- (ix) Library Timings: **9:00 AM – 5.30 PM**
- (x) Number of borrowing cards issued per student : **01**
- (xi) Number of News Papers and Magazines (Furnish List, **Annexure-18**): **7 & 3 Attached**
- (xii) Internet connectivity in the Library meant for students (Yes/No) : **Yes**
- (xiii) Number of Terminals in the Library having Internet Connectivity : **02**
- (xiv) Printing/Photocopying facility in the Library meant for students (Yes/No) : **Yes**
- (xv) Other digital content available: . . . . .

10. Faculty / Staff / Student Activities:

(a) Total number of Faculty Members (**Annexure-19**): **Attached**

| Sl.No. | Name of faculty | Designation | Deptt. | Date of Joining | Qualification | BPUT Regd. No. | Score (0-10) |
|--------|-----------------|-------------|--------|-----------------|---------------|----------------|--------------|
|        |                 |             |        |                 |               |                |              |
|        |                 |             |        |                 |               |                |              |
|        |                 |             |        |                 |               |                |              |

(b) Total number of Supporting Staff other than Academic (**Annexure-20**): **Attached**

| Sl.No. | Name of Staff | Designation | Deptt. | Date of Joining | Qualification | Remarks | Score (0-10) |
|--------|---------------|-------------|--------|-----------------|---------------|---------|--------------|
|        |               |             |        |                 |               |         |              |
|        |               |             |        |                 |               |         |              |
|        |               |             |        |                 |               |         |              |

(c) If faculty members are paid as per the A.I.C.T.E. norm (Yes/No): **Yes**

(d) Whether tutorial classes are taken regularly (Yes/No) : **Yes**

(e) Whether internal assessments are conducted as per the University norms (Yes/No) : **Yes**





(f) No. of student indiscipline cases reported during last year(2018-19) : **NIL**

Due to ragging : **NA**

Due to any other reasons : **NA**

No of cases reported and action taken if any, to prevent the student indiscipline.

(g) Whether there is Anti-ragging Committee and Anti-ragging Squad functioning in the College (Yes/No) : **Yes**

(h) Whether there is Grievance Redressal Centre functioning in the College (Yes/No) : **Yes**

(i) Telephone No. and E-Mail of is Grievance Redressal Centre: **9861122721, principal@asthaeducation.in**

11. Performance of pass out students  
(Furnish List, **Annexure-21**)

Score (0-10)

(a) Academic Performance of 2017-18 pass out batch :

| Discipline                       | Actual Intake | Number of Students as per CGPA in the range indicated |              |              |              |             |
|----------------------------------|---------------|---|--------------|--------------|--------------|-------------|
|                                  |               | 5.0<CGPA≤6.0  | 6.0<CGPA≤7.0 | 7.0<CGPA≤8.0 | 8.0<CGPA≤9.0 | 9.0<CGPA≤10 |
| MBA                              | 120           | NIL   | 8            | 39           | 62           | 4           |
| No. of students passed out - 113 |               |   |              |              |              |             |

(b) Employment Performance of 2017-18 pass out batch (Campus/Off Campus) : **Attached**

Score (0-10)

| Name of Organization/Company | Discipline | No. of Students selected for Employment |
|------------------------------|------------|---|
|                              |            |   |
|                              |            |   |

12. Extracurricular Activities:

Membership of Professional Bodies by Faculty members  
(Furnish List, **Annexure-22**): **Attached**

Score (0-10)

13. Show Cause/Warning served by AICTE:

Score (0-10)

Please furnish Compliance submitted to AICTE, if any (**Annexure-23**). **No**

14. Show Cause/Warning served by Govt. of Odisha:

Score (0-10)

Please furnish Compliance submitted to Govt., if any (**Annexure-24**). **No**

15. Show cause / warning served by BPUT: **No**

Score (0-10)

16. Audited Balance sheet of (2015-16, 2016-17, 2017-18) (**Annexure-25**): **Attached**

17. Submission of Data uploaded to AICTE and the corresponding deficiency report of the college for the Academic year 2019-20: **No Deficiency Report**

18. Availability of data in website of the institution: **Excellent / Good / to be improved: Excellent**

Score (0-10)

Score (0-10)



19. Feedback mechanism available Yes / No (If yes enclose list) (Annexure-26): Yes Attached
20. Special awards /recognition received Score (0-10)
- a. Eduquest Odisha Excellence Awards 2018 in campus Recruitment in B-School
- b. Among top 20 B-School in Eastern India (Business India: Best B-School Survey) in the year 2016-17
- c. Business School of the year – East (Indian Education Awards) in the year 2015-16
21. No. of faculty who are continuing with institution for more than 5 years
- a. 5 faculty members
22. No. of faculty participated in e-evaluation and no. of scripts evaluated by them
- a. 10 Faculty members in e-evaluation and 2184 of Scripts evaluated by them.
30. Any other relevant information , (Attached)

*Tharunika*

Signature of the Principal/Director  
(Date & Seal)

Principal  
Asha School Of Management

