

Detail of student grievances from the Concerned Committee

Grievance Redressal Committee

Anti-Ragging Committee

SC/ST Committee

Internal Complaint Committee



Grievance Redressal Committee

Report AY 2024-25

The GRC has been constituted to look into the matters pertaining institutional facilities, teaching & learning, hostel accommodation and facilities, canteen, placements and examinations etc. The following report has been prepared for the odd semester (1st sem. And 3rd sem.) of AY 2024-25

1. The committee was informed that there were adjustment issues with some new hostel incumbents in 1st semester. This was appropriately addressed by the ladies hostel warden. She counseled the student with care and comfort. The issue was resolved. (Student Name- Sipra Pradhan)
2. The committee was informed that the hostel boarders wanted a change in menu of the canteen. This was addressed by the canteen In-charge. (Change in menu: Potal Kurma to Burfi Curry)
3. There was a request for tutorial lessons in Managerial Economics and Quantitative Techniques by semester 1 students. This was reported by proctors to the Dean (AA). Appropriate steps have been initiated.
4. The semester 3 students requested for special permission to move out of hostel after 7.30 PM for tea and snacks. The hostel warden has addressed the issue appropriately and the plea was withdrawn.
5. Rechecking requests by the students were duly addressed and facilitated.

Committee Members:

Prof. (Dr.) Sharmila Subramanian

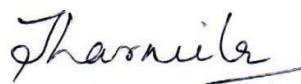
Prof. Manoranjan Nayak

Prof. Jinasis Mohanty

Dr. Swetapadma Dash

Prof. Satyanath Mohaptra

Prof. Md.Asif Khan



Chairperson

Grievance Redressal Committee



Anti-Ragging Committee

Report for AY 2024-25

The Anti-Ragging Committee met two times in the AY 2024-25. Based on the discussions and observations, the following report is being submitted for perusal and necessary action.

1. The committee members were vigilant through and through during the admission period.
2. Special Teams inspected the campus as well as the hostels on a regular basis.
3. Sessions were conducted for the hostellers to sensitize them about ragging.
4. Awareness was ensured through poster display across the campus.
5. Student's had no grievances or complaints w.r.t ragging.
6. Responses from some students indicated friendly relations between the seniors and juniors.
7. It was observed that both seniors and juniors, in co-operation, volunteered and worked together for institutional events like Shuttle Smashers, Prakalpa, YUGMA, Rangrez etc.
8. Overall no ragging incident was reported.

Committee Members

Prof. (Dr.) Sharmila Subramanian
Prof. Manoranjan Nayak
Prof. Jinasis Mohanty
Dr. Swetapadma Dash
Prof. Dipan Kumar Jena
Mr. Hrudananda Pradhan
Ms.Dolly Pradhan



Chairperson

Anti-Ragging Committee



SC/ST Committee Report for AY 2024-25

The SC/ST Committee of Astha School of Management is pleased to submit the report for AY 2024-25 w.r.t the welfare of students and staff who belong to the SC/ST category.

1. The committee assigned the duty of managing PRERANA PORTAL to Mr. H. N. Pradhan, AO to monitor and facilitate scholarships to the SC/ST students.
2. The committee met two times in the year to discuss the welfare and grievances of the SC/ST students and staff.
3. The committee found no grievances after talking to some of the students and staff members

Students

1. Sourav Jena
2. Amar Kumar Sethi
3. Saraswati Behera

Staff

1. Debendra Bhoi
2. Ganesh Sethy

4. The committee discussed the continuation of counseling sessions for the students (SC/ST) to appear in competitive exams. The counseling should continue by their respective proctors.
5. The committee is satisfied with the responses of the students and staff w.r.t the facilities provided to them and a 'no discrimination environment' provided to them.

Committee Members

Prof. (Dr.) Sharmila Subramanian
Prof. Manoranjan Nayak
Mr. Hrudananda Pradhan
Mr. Ashok Kumar Nayak
Mr. Debendra Bhoi
Mr. Amar Kumar Sethi
Ms. Saraswati Behera



Chairperson

SC/ST Committee



INTERNAL COMPLAINT COMMITTEE

Report for AY 2024-25

The ICC has been constituted to look into matters of gender sensitization and sexual harassment of women. The committee met two times to discuss and investigate matters related to harassment and gender discrimination. The following is reported as the findings of the committee.

1. There were no complaints of gender discrimination or sexual harassment in the campus.
2. The girls and the boys were addressed separately on issues related to sexual harassment.
3. The committee decided to encourage events that promote the girl child.
4. Some girl students and lady staff were asked to provide their feedback on the institute having a gender- parity environment. They spoke about their experiences that were pleasant and that they had no grievances.

Committee Members

Dr. Swetapadma Dash
Prof. Subhasmita Nayak
Prof. Manoranjn Nayak
Prof. MD.A.Khan
Prof. Dwipanita Mishra
Mrs. Jharana Rout
Mr. Ashok Kumar Mishra
Mr. Aditya Kumar Pratihari
Ms. Sarita Patra
Ms. Simran Singh



Chairperson
Internal Complaint Committee



