



ISO 9001 : 2015
NAAC Accredited

Astha School of Management

(Managed by : Shree Panchamukhi Educational & Charitable Trust)

Approved by : AICTE, Under Ministry of HRD, Govt. of India & Affiliated to Biju Patnaik University of Technology, Odisha

Ref. No. : ASM/94.69(1)/25

Date. : 20/08/2025

Re-constitution of SC/ST Committee

As per the All India Council for Technical Education (AICTE) Approval Process Hand Book 2025-26 & Appendix-6.3 for Establishment of SC/ST Committee (As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 OF 1989, dated 11.09.1989, a committee has been constituted at Astha School of Management, Bhubaneswar w.e.f. 12.09.2016 with an objective of welfare of SC/ST students and staff.

By the order of the management the SC/ST committee has been reconstituted with effect from 20.08.2025 and supercedes all previous order with the objective of resolving the grievances. The committee comprises of following members to comply with the regulation and discharge their responsibilities accordingly.

Sl. No.	Name of the person	Designation	Position in Committee	Contact Details
1	Prof. (Dr.) Sharmila Subramanian	Principal	Chairperson	principal@asthaeducation.in +91- 9861122721
2	Asst. Prof. Manoranjan Nayak	Dean (Academic Affairs)	Convener	mnayak@asthaeducation.in +91 8917638080
3	Mr. Hrudananda Pradhan	Administrative Officer	Member	jao@asthaeducation.in +91 9776727892
4	Mr. Ashok Kumar Nayak	Establishment Officer	Member	astha.ashok@gmail.com +91 9668829163
5	Mr. Debendra Bhoi	Office Attendant	Member	+91 9178464171
6	Mr. Debendra Shial	Student Representative	Member	debendrashial8@gmail.com +91 9937436081
7	Ms. Sulata Hembram	Student Representative	Member	sulata0589@gmail.com +91 7077839006

All the students, their parents and others may henceforth approach the SC / ST Committee as & when required.

For Astha School of Management
(Managed by Shree Panchamukhi Educational & Charitable Trust)

Executive Director-cum-Secretary
EXECUTIVE DIRECTOR

Copy to:

CUM
SECRETARY

ASTHA SCHOOL OF MANAGEMENT

1. Notice Board (Institution, Girls' & Boys' Hostel)
2. Institution Website
3. Person Concern
4. AICTE, New Delhi, BPUT, Rourkela, for kind information.

Campus : # 261, Panchamukhi Vihar, Atala,Balianta, Bhubaneswar-752101
Telephone .: (0674) 2474138 / 2474148, Fax.: (0674) 2474128
E-mail : asthaschoolmgm@gmail.com, Visit us at : www.asthaeducation.in

Astha School of Management

Bhubaneswar

SC/ST Committee (Minutes of Meeting)

Date: 05 March 2026

Venue: Incubation Cell

Time : 11 .00 AM


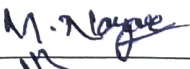
Agenda

1. Review of annual activities of SC/ST Committee.
2. Discussion on student welfare and support initiatives.
3. Review of scholarship and mentoring support.
4. Suggestions for improving committee activities.
5. Planning for next academic year.
6. Preparation of annual committee report.

Minutes of the Meeting

1. The committee reviewed all activities conducted by the SC/ST Committee during the academic year 2025-26.
2. Members discussed the importance of continuing welfare measures and support systems for SC/ST students.
3. Suggestions were invited from members for improving the effectiveness of committee activities in the next academic session.
4. The committee discussed the importance of maintaining equal opportunity and a discrimination-free academic environment.
5. Proper documentation and preparation of annual committee reports were discussed and approved.
6. Members appreciated the cooperation of faculty members and students in maintaining harmony and inclusiveness in the institution.
7. The meeting ended with a formal vote of thanks by the Convener.

Signatures of Members

Sl. No.	Name	Position in Committee	Signature
1	Prof. (Dr.) Sharmila Subramanian	Chairperson	
2	Asst. Prof. Manoranjan Nayak	Convener	
3	Mr. Hrudananda Pradhan	Member	
4	Mr. Ashok Kumar Nayak	Member	
5	Mr. Debendra Bhoi	Member	Debendra Bhoi
6	Mr. Debendra Shial	Member	Debendra Shial
7	Mr. Sulata Hembram	Member	Sulata Hembram

Astha School of Management

Bhubaneswar

SC/ST Committee (Minutes of Meeting)

Date: 22 December 2025

Venue: Incubation Cell

Time : 10 .00 PM


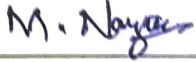





Agenda

1. Review of welfare activities conducted for SC/ST students.
2. Discussion on scholarship application and assistance.
3. Review of academic progress of SC/ST students.
4. Measures for ensuring social harmony and equality.
5. Discussion on student grievances related to discrimination.
6. Planning for outreach and motivational activities.

Minutes of the Meeting

1. The committee reviewed the welfare and support activities conducted for SC/ST students during the semester.
2. Members discussed the progress of scholarship applications and guided students regarding required documentation and procedures.
3. The academic performance of SC/ST students was reviewed and mentoring support was suggested for slow learners.
4. Members discussed maintaining harmony, inclusiveness and mutual respect among students within the campus.
5. The committee resolved to address any grievances related to discrimination or unfair treatment promptly and fairly.
6. The Chairperson advised all members to continue working for student welfare and empowerment.
7. The meeting concluded with a vote of thanks.

Signatures of Members

Sl. No.	Name	Position in Committee	Signature
1	Prof. (Dr.) Sharmila Subramanian	Chairperson	
2	Asst. Prof. Manoranjan Nayak	Convener	
3	Mr. Hrudananda Pradhan	Member	
4	Mr. Ashok Kumar Nayak	Member	
5	Mr. Debendra Bhoi	Member	
6	Mr. Debendra Shial	Member	
7	Mr. Sulata Hembram	Member	

Astha School of Management

Bhubaneswar

SC/ST Committee (Minutes of Meeting)

Date: 24 September 2025

Venue: Incubation Cell

Time : 03.00 PM

Agenda

1. Formation and introduction of SC/ST Committee members.
2. Discussion on welfare measures for SC/ST students.
3. Awareness regarding scholarships and government schemes.
4. Discussion on equal opportunity and student support system.
5. Measures for prevention of discrimination in the institution.
6. Maintenance of committee records and documentation.

Minutes of the Meeting

1. The Chairperson welcomed all the members and explained the objectives and responsibilities of the SC/ST Committee.
2. The committee discussed various welfare measures and support systems for SC/ST students in the institution.
3. Members emphasized creating awareness regarding scholarships, financial assistance and government welfare schemes available for SC/ST students.
4. It was resolved to ensure equal opportunity, dignity and a discrimination-free environment within the campus.
5. The committee discussed the importance of mentoring and counselling support for academic and personal development of students.
6. Members decided to encourage SC/ST students to actively participate in academic, cultural and extracurricular activities.
7. The meeting ended with a formal vote of thanks by the Convener.

Signatures of Members

Sl. No.	Name	Position in Committee	Signature
1	Prof. (Dr.) Sharmila Subramanian	Chairperson	
2	Asst. Prof. Manoranjan Nayak	Convener	
3	Mr. Hrudananda Pradhan	Member	
4	Mr. Ashok Kumar Nayak	Member	
5	Mr. Debendra Bhoi	Member	Debendra Bhoi
6	Mr. Debendra Shial	Member	Debendra Shial
7	Mr. Sulata Hembram	Member	Sulata Hembram